

2023 General Pay Table

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
1	Annual	\$28,932.80	\$33,987.20	\$39,041.60		
	Per Pay Period	\$1,112.80	\$1,307.20	\$1,501.60		
	Hourly (2080)	\$13.91	\$16.34	\$18.77		
2	Annual	\$31,033.60	\$36,462.40	\$41,891.20		
	Per Pay Period	\$1,193.60	\$1,402.40	\$1,611.20		
	Hourly (2080)	\$14.92	\$17.53	\$20.14		
3	Annual	\$33,092.80	\$38,875.20	\$44,657.60	N	Receptionist
	Per Pay Period	\$1,272.80	\$1,495.20	\$1,717.60	N	Water Monitor (Seasonal)
	Hourly (2080)	\$15.91	\$18.69	\$21.47		
4	Annual	\$35,110.40	\$41,246.40	\$47,382.40	N	Facility Services Worker
	Per Pay Period	\$1,350.40	\$1,586.40	\$1,822.40	N	Office Assistant I
	Hourly (2080)	\$16.88	\$19.83	\$22.78		
5	Annual	\$37,273.60	\$43,804.80	\$50,336.00	N	Engineering Technician - Seasonal
	Per Pay Period	\$1,433.60	\$1,684.80	\$1,936.00	N	Facility Maintenance Worker (Seasonal)
	Hourly (2080)	\$17.92	\$21.06	\$24.20	N	Landscape & Irrigation Inspector
					N	Maintenance Worker I - Golf
					N	Maintenance Worker I - Public Works
					N	Maintenance Worker I - Signs & Markings
					N	Maintenance Worker I - Stormwater
					N	Maintenance Worker I - Water
					N	Water Apprentice
6	Annual	\$39,395.20	\$46,280.00	\$53,164.80	N	Office Assistant II
	Per Pay Period	\$1,515.20	\$1,780.00	\$2,044.80	N	Sr. Facility Services Worker
	Hourly (2080)	\$18.94	\$22.25	\$25.56	N	Transit Services Assistant
7	Annual	\$41,475.20	\$48,734.40	\$55,993.60		
	Per Pay Period	\$1,595.20	\$1,874.40	\$2,153.60		
	Hourly (2080)	\$19.94	\$23.43	\$26.92		
8	Annual	\$43,555.20	\$51,188.80	\$58,822.40	N	Arraignment Court Clerk
	Per Pay Period	\$1,675.20	\$1,968.80	\$2,262.40	N	Maintenance Technician I - Facilities
	Hourly (2080)	\$20.94	\$24.61	\$28.28	N	Maintenance Worker II - Facilities
					N	Maintenance Worker II - Golf
					N	Maintenance Worker II - Parks
9	Annual	\$45,697.60	\$53,705.60	\$61,713.60	N	Police Records Specialist
	Per Pay Period	\$1,757.60	\$2,065.60	\$2,373.60		
	Hourly (2080)	\$21.97	\$25.82	\$29.67		
10	Annual	\$47,715.20	\$56,076.80	\$64,438.40	N	Accounts Payable Specialist
	Per Pay Period	\$1,835.20	\$2,156.80	\$2,478.40	N	Assistant Golf Professional
	Hourly (2080)	\$22.94	\$26.96	\$30.98	N	Audio Visual Coordinator
					N	Billing Customer Support Specialist
					N	Court Technician
					N	Customer Service Representative
					N	Facility Services Lead
					N	Golf Assistant Food & Beverage Manager
					N	Meter Services Technician
					N	Parts & Supply Specialist
					N	Permit Specialist
					N	Recording Secretary
					N	Secretary
					N	Signs & Markings Technician I
					N	Stormwater Conveyance System Operator I
					N	Street Maintenance Technician I
				N	Teen Court Coordinator	
				N	Utility Locator	
				N	Wastewater Collection System Operator I	
				N	Water Distribution System Operator I	
				N	Water Plant Operator I	

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11	Annual	\$49,753.60	\$58,468.80	\$67,184.00	N	Parks Equipment Mechanic
	Per Pay Period	\$1,913.60	\$2,248.80	\$2,584.00	N	Police Digital Media Technician
	Hourly (2080)	\$23.92	\$28.11	\$32.30	N	Preschool Instructor
					N	Sr. Customer Service Representative
					N	Sr. Customer Service Representative - Finance
					N	Sr. Office Assistant
					N	Water Quality Compliance Technician
12	Annual	\$51,875.20	\$60,964.80	\$70,054.40	N	Accounting Technician
	Per Pay Period	\$1,995.20	\$2,344.80	\$2,694.40	N	Accounting Technician Purchasing
	Hourly (2080)	\$24.94	\$29.31	\$33.68	N	Fleet Technician
					N	Golf Mechanic
					N	Grounds & Facilities Sr. Maintenance Tech
					N	Parks Irrigation Technician
					N	Payroll Technician
					N	POST Partners Volunteer Coordinator
					N	Property & Evidence Technician
					N	Recreation Specialist
					N	Recreation Specialist - Aquatics
					N	Recreation Specialist - Athletics
					N	Signs & Markings Technician II
					N	Sr. Court Technicain
					N	Sr. Customer Service Representative
					N	Sr. Maintenance Technician - Facilities
					N	Sr. Maintenance Technician - Golf
					N	Sr. Maintenance Technician - Parks
					N	Sr. Meter Services Technician
					N	Sr. Office Assistant/Accounting Tech (Fire)
				N	Stormwater Conveyance System Operator II	
				N	Street Maintenance Technician II	
				N	Wastewater Collection System Operator II	
				N	Water Distribution System Operator II	
				N	Water Efficiency Technician	
				N	Water Plant Operator II	
13	Annual	\$53,976.00	\$63,419.20	\$72,862.40	N	Administrative Assistant
	Per Pay Period	\$2,076.00	\$2,439.20	\$2,802.40	N	CRW Engineering Administrative Assistant
	Hourly (2080)	\$25.95	\$30.49	\$35.03	N	Development Services Technician
					N	Fleet Support Technician
					N	Legal Assistant
					N	Meter Services Specialist
					N	Parks & Recreation Administrative Systems Technician
					N	Plant Mechanic I
					N	Police Discovery Support Technician
					N	Preventive Maintenance Tech
					N	Sr. Billing Specialist
					N	Street Maintenance Technician III
				N	Water Operations Administrative Assistant	
14	Annual	\$56,056.00	\$65,873.60	\$75,691.20	N	Administrative Supervisor
	Per Pay Period	\$2,156.00	\$2,533.60	\$2,911.20	N	Assistant Communication Specialist
	Hourly (2080)	\$26.95	\$31.67	\$36.39	N	Building Inspector
					N	Cross Connection Control Technician
					N	Electrical Specialist Facilities
					N	Engineering Technician
					N	HR Technician
					N	HVAC Specialist
					N	Municipal Court Specialist
					N	Neighborhood Liaison
					N	Operations Administrative Supervisor
					N	Sales Tax PIF Specialist
					N	Stormwater Conveyance System Operator III
					N	Wastewater Collection System Operator III
				N	Water Distribution System Operator III	
				N	Water Plant Operator III	
				N	Zoning Inspector	

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
15	Annual	\$58,136.00	\$68,307.20	\$78,478.40	N	Assistant Town Clerk
	Per Pay Period	\$2,236.00	\$2,627.20	\$3,018.40	N	Development Technician Supervisor
	Hourly (2080)	\$27.95	\$32.84	\$37.73	N	Lead Senior Maintenance Technician
					N	Legal Specialist
					N	Planner I
					N	Plant Mechanic II
					N	Police Records Supervisor
					N	Recreation Specialist - Youth Programming
					N	Street Maintenance Lead
					N	Therapeutic Recreation Specialist
				N	Traffic Signal Technician II	
16	Annual	\$60,195.20	\$70,740.80	\$81,286.40	N	Combination Building Inspector
	Per Pay Period	\$2,315.20	\$2,720.80	\$3,126.40	N	Construction Inspector
	Hourly (2080)	\$28.94	\$34.01	\$39.08	N	Facility Services Supervisor
					N	GIS Technician
					N	Golf Operations Supervisor
					N	Grant Administrator
					N	Plan Review Technician
					N	Public Works GIS Technician
					N	Regulatory & Water Quality Compliance Analyst
					N	Stormwater Conveyance System Operator IV
					N	Stormwater Inspector
					N	Traffic Engineering Technician
					N	Wastewater Collection System Operator IV
					N	Water Conservation Plan Reviewer
				N	Water Distribution System Operator IV	
				N	Water Efficiency Specialist	
				N	Water Plant Operator IV	
17	Annual	\$62,316.80	\$73,216.00	\$84,115.20	N	Benefits & Wellness Specialist
	Per Pay Period	\$2,396.80	\$2,816.00	\$3,235.20	E	DS Community Outreach Specialist
	Hourly (2080)	\$29.96	\$35.20	\$40.44	N	Parks & Recreation Customer Relations Program Specialist
					N	Plans Examiner I
				N	Plant Mechanic III	
18	Annual	\$64,147.20	\$76,980.80	\$89,814.40	E	Accountant
	Per Pay Period	\$2,467.20	\$2,960.80	\$3,454.40	E	Athletics Supervisor
	Hourly (2080)	\$30.84	\$37.01	\$43.18	E	Building Use Tax Auditor
					N	Collection System Supervisor
					E	Customer Billing & Support Supervisor
					E	Executive Assistant
					E	Finance Transaction Services Supervisor
					N	Fleet Supervisor
					E	Golf Food & Beverage Manager
					E	Golf Maintenance Supervisor
					N	Meter Services Supervisor
					N	Natural Resource Specialist
					N	Parks & Recreation Executive Support Supervisor
					E	Parks / Open Space Supervisor
					N	Plans Examiner II
					N	Plant Maintenance Supervisor
					N	Real Property Specialist
					E	Recreation Aquatics Supervisor
					E	Recreation Athletics Supervisor
					E	Recreation Supervisor - Fitness Wellness
					E	Recreation Supervisor - Special Programs and Events
				E	Recreation Supervisor - Youth Programming	
				E	Sales Tax Auditor	
				N	Signs & Markings Supervisor	
				N	Stormwater Conveyance System Supervisor	
				N	Street Maintenance Regional Supervisor	
				N	Wastewater Collection System Supervisor	
				N	Water Distribution System Supervisor	
				N	Water Plant Operator Supervisor	

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
19	Annual	\$68,432.00	\$82,118.40	\$95,804.80	E	Communications Specialist
	Per Pay Period	\$2,632.00	\$3,158.40	\$3,684.80	E	Dev Serv Enterprise Business Analyst
	Hourly (2080)	\$32.90	\$39.48	\$46.06	E	Financial Analyst
					E	HR Generalist - Recruiter
					E	Plan Review Engineer
					E	Plan Review Project Coordinator
					E	Planner II
					N	PW Sr. Development Construction Inspector
					N	Sr. Combination Building Inspector
					N	Sr. Construction Inspector
					N	Sr. Construction Inspector - Water
					E	Traffic Engineering Analyst
					E	Water Efficiency Supervisor
	20	Annual	\$72,550.40	\$87,068.80	\$101,587.20	E
Per Pay Period		\$2,790.40	\$3,348.80	\$3,907.20	E	Asset Program Manager - Public Works
Hourly (2080)		\$34.88	\$41.86	\$48.84	E	Customer Relations Program Manager
					E	Enterprise Fund Analyst
					E	Finance Project Analyst
					E	Parks & Rec Business Analyst
					N	Plans Examiner III
					E	Sr. Accountant
					E	Sr. Financial Analyst
					E	Trails Planner
					N	Water Resources Program Analyst
					N	Water Treatment Supervisor
21		Annual	\$76,752.00	\$92,102.40	\$107,452.80	E
	Per Pay Period	\$2,952.00	\$3,542.40	\$4,132.80	E	Public Works Inspections Supervisor
	Hourly (2080)	\$36.90	\$44.28	\$51.66	E	Recreation Athletics Senior Supervisor
					E	Sr. Communications Specialist
					E	Sr. Human Resources Analyst
					E	Sr. Planner
					E	Stormwater Compliance Supervisor
					E	Street Operations Superintendent
					E	Traffic Maintenance Superintendent
22	Annual	\$80,953.60	\$97,136.00	\$113,318.40	E	Court Administrator
	Per Pay Period	\$3,113.60	\$3,736.00	\$4,358.40	E	Finance Analytics & Payroll Manager
	Hourly (2080)	\$38.92	\$46.70	\$54.48	E	Golf Head Professional
					E	Golf Maintenance Superintendent
					E	Recreation Facilities Operations Senior Supervisor
					E	Revenue Manager
23	Annual	\$87,630.40	\$105,164.80	\$122,699.20	E	Assistant Town Attorney
	Per Pay Period	\$3,370.40	\$4,044.80	\$4,719.20	E	Environmental, Health and Safety Program Manager
	Hourly (2080)	\$42.13	\$50.56	\$58.99	E	Field Services Superintendent
					E	Fleet Services Manager
					E	Park Operations Manager
					E	Park Planning & Construction Manager
					E	Plan Review Supervisor
					E	Project Manager - CIP (Water)
					E	Project Manager - Construction
					E	Project Manager - Long Range
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Traffic Operations Engineer
					E	Transportation Planner
					E	Treatment Services Superintendent
					E	Water Resources Project Manager
					E	Zoning Manager

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
24	Annual	\$91,998.40	\$110,406.40	\$128,814.40	E	Business Administration Manager
	Per Pay Period	\$3,538.40	\$4,246.40	\$4,954.40	E	Chief Building Official
	Hourly (2080)	\$44.23	\$53.08	\$61.93	E	Communications Manager
					E	Development Review Manager
					E	Facilities Administrator
					E	Legal Operations & Risk Manager
					E	Planning Manager
					E	Public Works Development Division Manager
					E	Recreation Manager
				E	Street Operations and Maintenance Division Manager	
25	Annual	\$96,366.40	\$115,627.20	\$134,908.80	E	Business Solutions & Support Services Mgr.
	Per Pay Period	\$3,706.40	\$4,447.20	\$5,188.80	E	Engineering Manager
	Hourly (2080)	\$46.33	\$55.59	\$64.86	E	Operations Manager
					E	Stormwater Manager
					E	Transportation Planning & Traffic Engineering Mgr.
				E	Water Resources Manager	
26	Annual	\$100,692.80	\$120,827.20	\$140,961.60	E	Asst Director, Accounting & Operations
	Per Pay Period	\$3,872.80	\$4,647.20	\$5,421.60	E	Asst Director, Budget & Revenue
	Hourly (2080)	\$48.41	\$58.09	\$67.77	E	Asst Director, Development Services
					E	Asst Director, Parks & Recreation
					E	Asst Director, Public Works
					E	Human Resources Manager
				E	Senior Assistant Town Attorney	
27	Annual	\$105,206.40	\$126,256.00	\$147,305.60		
	Per Pay Period	\$4,046.40	\$4,856.00	\$5,665.60		
	Hourly (2080)	\$50.58	\$60.70	\$70.82		
28	Annual	\$109,948.80	\$131,934.40	\$153,920.00		
	Per Pay Period	\$4,228.80	\$5,074.40	\$5,920.00		
	Hourly (2080)	\$52.86	\$63.43	\$74.00		
29	Annual	\$116,667.20	\$140,004.80	\$163,342.40		
	Per Pay Period	\$4,487.20	\$5,384.80	\$6,282.40		
	Hourly (2080)	\$56.09	\$67.31	\$78.53		
30	Annual	\$120,078.40	\$144,081.60	\$168,105.60		
	Per Pay Period	\$4,618.40	\$5,541.60	\$6,465.60		
	Hourly (2080)	\$57.73	\$69.27	\$80.82		
31	Annual	\$125,486.40	\$150,571.20	\$175,676.80	E	Assistant Director, Castle Rock Water
	Per Pay Period	\$4,826.40	\$5,791.20	\$6,756.80	E	Asst Director CRW, Operations & Regulatory
	Hourly (2080)	\$60.33	\$72.39	\$84.46		