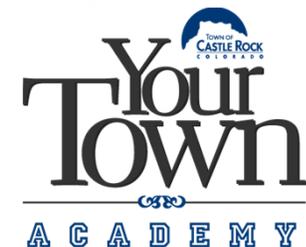


Castle Rock Police Department *Your Town Protection*

September 30, 2019



Command Staff





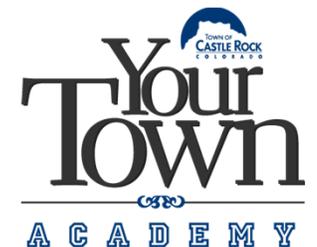
“Trust is earned in drops and lost in buckets.”



CASTLE ROCK
POLICE DEPARTMENT

www.crgov.com/1669/Castle-Rock-Police

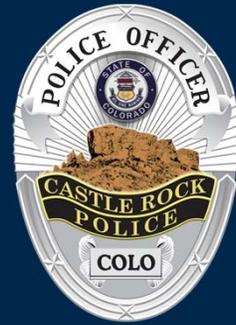
The Castle Rock Police Department, established in 1881, is situated in the foothills of the Colorado Rocky Mountains. The department's 71 sworn officers and 23 non-sworn staff members provide police services to the town of Castle Rock, which has a population of more than 60,000. The Castle Rock Police Department utilizes both marked and unmarked Ford vehicles to carry out its public safety missions.





VISION

W r # h u y h # s h r s c h # r q h 0 e | 0 r q h #
v r # r j h w k h u # z h # f d q # f u h o w h #
h q y l u r q p h q w # k o w # d u h # d i h #
d q g # h f x u h # d q g # z k h u h #
s h r s c h # f d q # k u l y h



MISSION

W k h # f d w o h # J r f n # s r o f h # G h s d u p h q w #
l v # g h g l f d w n g # w r # h { f h o h q f h # k u r x j k #
f r p p x q l w | # d i h w | # q q r y d w l r q # d q g #
s x e o f # w u x w # # R x u j r d o # l v # w r # s u r y l g h #
i r u # w k h # d i h w | # d q g # z h a i d u h # r i # e r w k #
w k h # f l w } h q v # d q g # y l v l w r u # r i # w k h #
W r z q # r i # f d w o h # J r f n # x w l d } l q j #
h i i h f w l y h # f r p p x q l w | 0 s r o f l q j #
s k l a r v r s k l h v # # q f o x g l q j # f u l p h # #
s u h y h q w l r q # w d i i l f # h q i r u f h p h q w #
f u l p l q d o # q y h w l j d w l r q # f u l p h 0
d q d o | v l v # d q g # f r p p x q l w | #
l q y r o y h p h q w l



Dedicated to providing the highest quality of public safety service by

DEVELOPING
PEOPLE

UTILIZING
INNOVATION

PARTNERING
WITH OUR
COMMUNITY

2019 Organizational Chart



CHIEF OF POLICE

Administrative Supervisor

Sr. Office Assistant



Commander INVESTIGATIONS



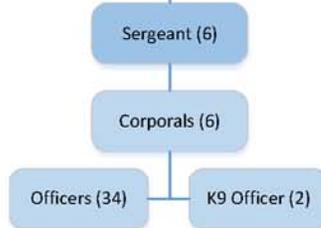
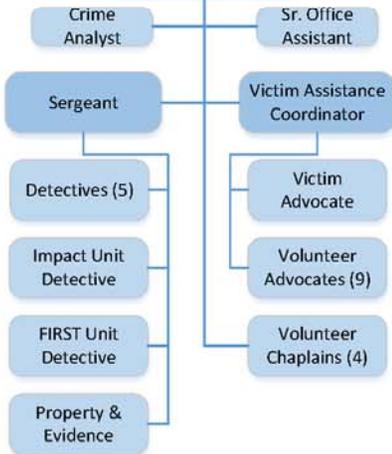
Commander PATROL



Commander SPECIAL OPERATIONS



Commander SUPPORT SERVICES



Sworn officers: 79

Total staffing: 113.25 (FTE)

2019 Police Budget: \$14,925,046

2019 Division Structure Overview

PATROL	INVESTIGATIONS	SUPPORT SERVICES	SPECIAL OPERATIONS
COMMANDER VARELA	COMMANDER GORMAN	COMMANDER BROWN	COMMANDER LYONS
<ul style="list-style-type: none"> • Patrol Unit • Bike Unit • DC Regional SWAT • Explorer Post #401 • Honor Guard • K9 Unit • Lethality Assessment Program • Organized Retail Crime • Awards Board • Field Training Program 	<ul style="list-style-type: none"> • Detective Unit • Crime Analysis • Drug Take Backs • Forfeitures • Property & Evidence • Task Forces • Victim Assistance/Chaplains 	<ul style="list-style-type: none"> • Dispatch Unit • Records Unit • Professional Standards & Development • Digital Media • Fleet • Policy/Accreditation • Technology • Training 	<ul style="list-style-type: none"> • Traffic Unit • Animal Control • Community Partnership Unit • Community Programs • Community Response Team • Recruitment / Hiring • Special Events / Contracts • School Resource/Marshals • Volunteers in Police Services: <i>Community Safety Volunteers and Administrative</i>



INVESTIGATIONS DIVISION

Detective Unit

- The Investigation Sergeant supervises seven detectives:
 - Five desk detectives are trained in misdemeanor and felony crimes also provide specialties such as fraud, sex assaults, persons or property crimes
- Two detectives are assigned to two multi-jurisdictional teams: **Impact and FIRST**
 - Focuses on criminal offenses, behaviors, and street level narcotic trafficking based on repeated patterns and methods.
 - Includes detectives from within the Douglas County law enforcement agencies



National Night Out



INVESTIGATIONS DIVISION

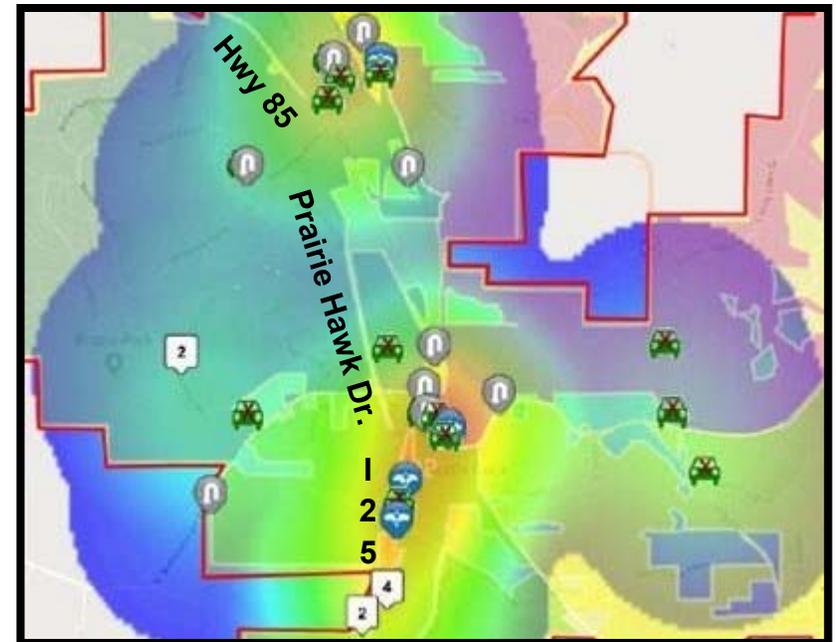
Crime Analyst Unit

What does a Crime Analyst do?

A Crime Analyst supports a Police Department behind the scenes, providing intel and information on current patterns, trends and series.

Crime Analysts support multiple tiers:

- **Patrol**
 - Shows “hotspot” activities - *prioritizes*
 - Informs officers of outside agency crimes
 - Assists officers in locating target areas - *efficiency*
- **Command Staff**
 - Compiles statistics for comparison study
- **Investigations**
 - Creates bulletins
 - Connects information and cases with outside agencies
 - Connects multiple crimes together



Concentration of traffic accidents
Orange being area of highest concentration

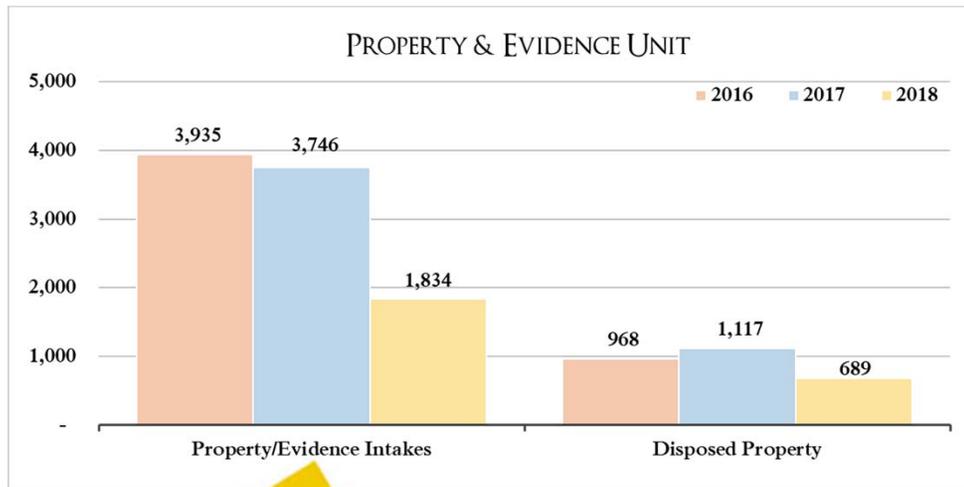


INVESTIGATIONS DIVISION

Property & Evidence

The property and evidence technician works with the Douglas County multi-jurisdictional team at EvTech. The technician, alongside detectives and volunteer staff, is responsible to:

- Log
- Store
- Secure
- Release evidence and other property according to state statute





INVESTIGATIONS DIVISION

Victims Assistance Unit

- Work alongside crime victims during a traumatic time or tragic event in their lives.
- Makes certain all victims have the rights afforded to them through the Colorado Constitution Victims Rights Act, C.R.S. 24-4.1-302 (1).
- Provides victims and witnesses the support and aid necessary to mentally and physically adjust to their victimization.
- Provides referral information and outreach contacts when appropriate.
 - Including mandatory Victims Compensation Fund information (operated out of the 18th Judicial District Attorney's Office).
- Liaison between the criminal justice system and the victim.





INVESTIGATIONS DIVISION

Miscellaneous programs

Local Retailers Group

- Businesses
- Crime Analyst
- Community Policing Officers
- Detectives
- District Attorney's office

 LexisNexis* | Community Crime Map
CRgov.com/CrimeMap

LeadsOnline: ReportIt

CRgov.com/ReportIt



Drug Take-Back program



Apr. 27, 2019
Officers Stark and Moffitt collected
312 lbs. of unwanted drugs



Collection box available
in police lobby



PATROL DIVISION

Calling for police assistance most likely sends a patrol officer your way. These men and women patrol the streets 24 hours a day, 7 days a week.

- Officers work a 4/10 shift schedule
- Total of 6 Watches (Watches I, II, III)
 - A side (Sun-Wed)
 - B side (Wed-Sat)

Responses include:

- Emergencies & in-progress crimes
- On-scene investigations, fingerprinting, photography, interviewing, interrogation
- Crime report documentation
- Arrest & book criminal offenders
- Stop traffic violators
- Patrol assigned area



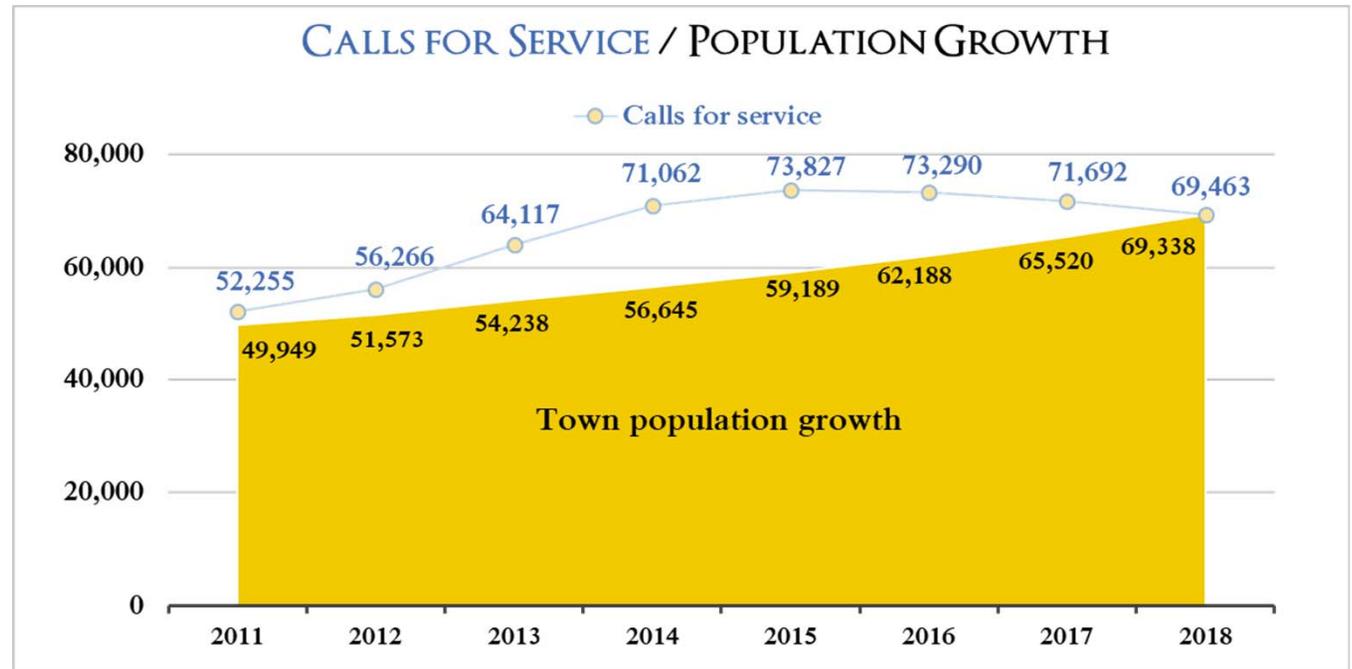


PATROL DIVISION

Department Statistics

2018 Calls for Service included:

- **69,463** calls for service
- **3.1%** decrease (2017-2018)





PATROL DIVISION

Bike Unit

Operates May – September

Duties include patrolling:

- Trails
- Parks
- Schools
- Neighborhoods
- Retail Centers
- Special Events include:
 - G l w # x p s v # # \$ r q x w
 - V s a t v k # P r e
 - d g d s w D E I O I W \ # | f d a j



Splash Mob



Officer Schlecht

Officer Coyle



Dirt Jumps & Donuts



adaptABILITY Cycling



Officer Coyle @ Dirt Jumps & Donuts



PATROL DIVISION

Community Policing

When officers are not responding to calls for service:

- Patrol officers work within the **COPPS philosophy** (Community Oriented Policing and Problem Solving)
- The officers employ **data-driven and community policing strategy** to deploy to specific areas of the community.
 - This type of model utilizes proactive policing strategies deploying officers where they are most needed *based upon detailed analysis of crime, calls for service and the needs of the community.*

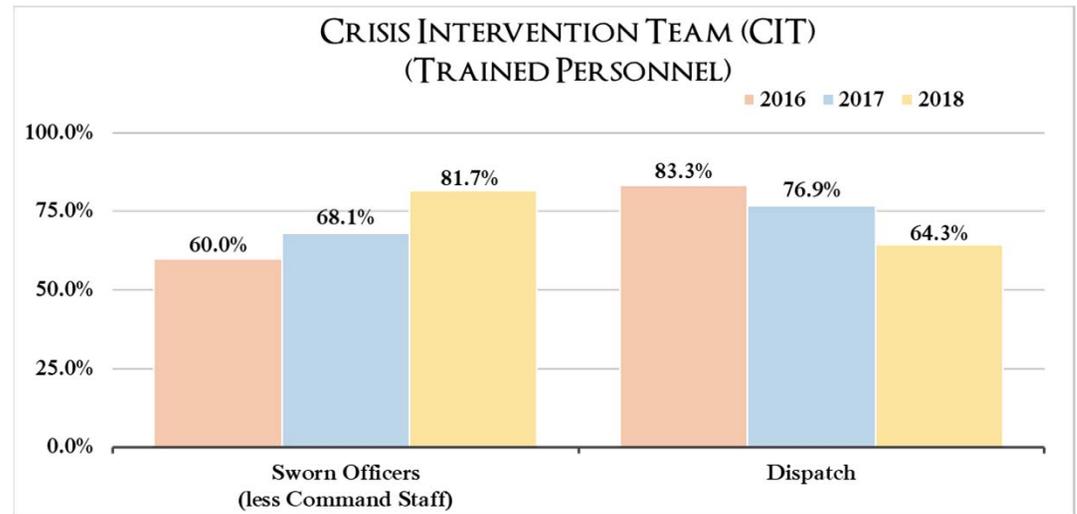




PATROL DIVISION

Crisis Intervention Team (CIT)

- The CIT model was developed in 1988
- Partnerships between police agencies and mental illness advocacy groups, treatment providers, universities, etc.
- Goals include training law enforcement officers in mental illness recognition, enhancing verbal de-escalation skills and providing access to services.
- Our department encourages CIT training of sworn officers and dispatchers.





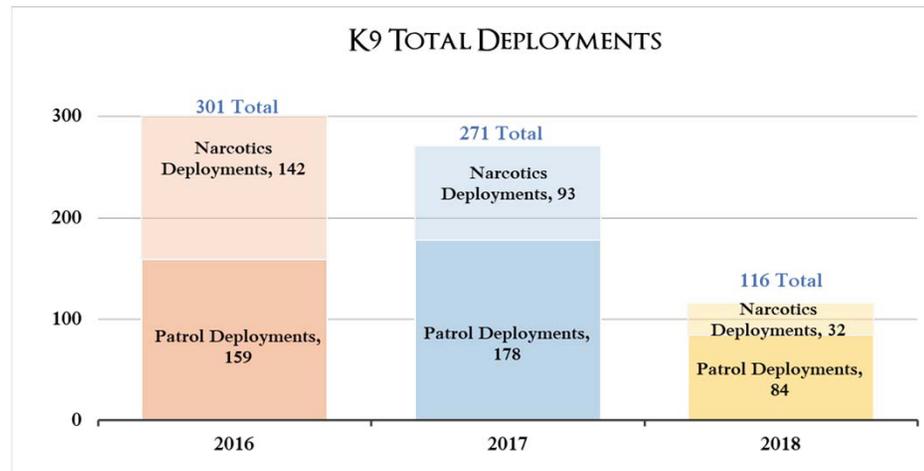
CASTLE ROCK POLICE DEPARTMENT K9 UNIT

PATROL DIVISION K9 Unit

Our CRPD K9 Unit works alongside our patrol officers in maintaining the safety of our community.

Total 2018 statistics include:

- Patrol – 84
- Narcotics – 32
- Demonstrations – 14
- Training Hours - 326



Ronin & Officer Thompson



PATROL DIVISION

Lethality Assessment Program (LAP)

Lethality Assessment

- Process of identifying victims of domestic violence who are in danger of being killed.

Lethality Assessment Program—Maryland Model (LAP)

- Screening form allows officers to determine risk.
- Encourages victims to utilize the services of a domestic violence service program.



**DOMESTIC VIOLENCE LETHALITY
SCREEN FOR LAW ENFORCEMENT**



Officer:	Date:	Case #:
Victim:	Offender:	
<input type="checkbox"/> Check here if victim did not answer any of the questions.		
▶ A "Yes" response to any of Questions #1-3 automatically triggers the protocol referral.		
1. Has he/she ever used a weapon against you or threatened you with a weapon?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
2. Has he/she threatened to kill you or your children?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
3. Do you think he/she might try to kill you?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
▶ Negative responses to Questions #1-3, but positive responses to at least four of Questions #4-11, trigger the protocol referral.		
4. Does he/she have a gun or can he/she get one easily?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
5. Has he/she ever tried to choke you?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
6. Is he/she violently or constantly jealous or does he/she control most of your daily activities?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
7. Have you left him/her or separated after living together or being married?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
8. Is he/she unemployed?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
9. Has he/she ever tried to kill himself/herself?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
10. Do you have a child that he/she knows is not his/hers?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
11. Does he/she follow or spy on you or leave threatening messages?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not Ans.	
▶ An officer may trigger the protocol referral, if not already triggered above, as a result of the victim's response to the below question, or whenever the officer believes the victim is in a potentially lethal situation.		
Is there anything else that worries you about your safety? (If "yes") What worries you?		
Check one: <input type="checkbox"/> Victim screened in according to the protocol <input type="checkbox"/> Victim screened in based on the belief of officer <input type="checkbox"/> Victim did not screen in		
If victim screened in: After advising her/him of a high danger assessment, did the victim speak with the hotline counselor? Yes <input type="checkbox"/> No <input type="checkbox"/>		

Note: The questions above and the criteria for determining the level of risk a person faces is based on the best available research on factors associated with lethal violence by a current or former intimate partner. However, each situation may present unique factors that influence risk for lethal violence that are not captured by this screen. Although most victims who screen "positive" or "high danger" would not be expected to be killed, these victims face much higher risk than that of other victims of intimate partner violence.
MNADV 08/2005



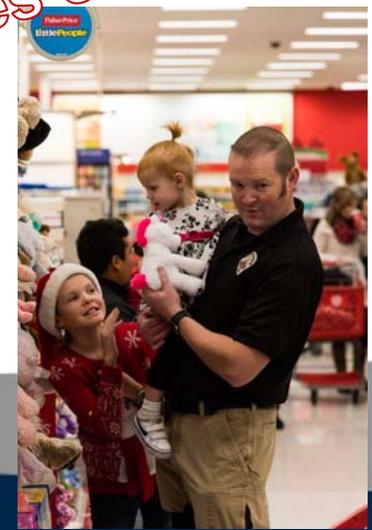


SPECIAL OPERATIONS DIVISION

COPPS Unit

The Cops Unit manages outreach programs including:

- CPTED
- Crime Free Multi-Housing
- Downtown parking
- Heroes & Helpers
- HOA meetings
- Special Events



Heroes & Helpers



PATROL DIVISION Co-Responder Unit

The Community Response Team (CRT) is a partnership with Douglas County Sheriff's Office and numerous agencies in the Metro area dealing with mental health concerns in our community. The CRT Unit identifies and assesses persons (patients) in acute mental health crisis.

Goals include but are not limited to:

- Addressing mental health issues, either chronic or acute with the best treatment option.
- Relieving patrol officers from handling complex mental health issues.
- Limiting number of fire transports for mental health holds.
- Limiting number of mental health holds at local hospital emergency rooms.



2019 Co-Responder Unit



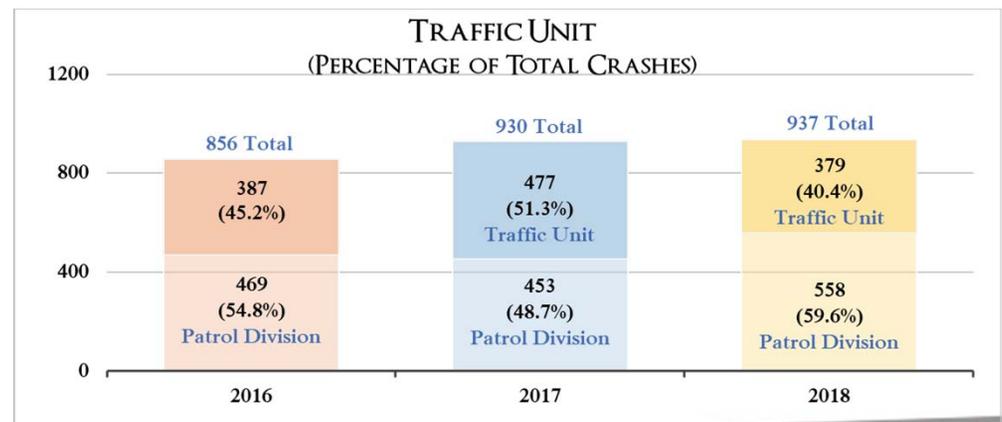
SPECIAL OPERATIONS DIVISION

Traffic Unit

The officers in the Traffic Unit are specifically trained in:

- Collision investigation
- Enforcement of state and municipal traffic laws
- Speed enforcement
- Impaired driving recognition

The unit operates under the [Data Driven Approaches to Crime and Traffic Safety \(DDACTS\)](#) model, which integrates location-based crime and traffic data to establish effective methods for deployment of officers.





SPECIAL OPERATIONS DIVISION

School Officers

Five officers are designated full-time to:

- Two School Marshal Officers (elementary schools)
- Three School Resource Officers
 - Castle View High School
 - Mesa Middle School
 - Castle Rock Middle School



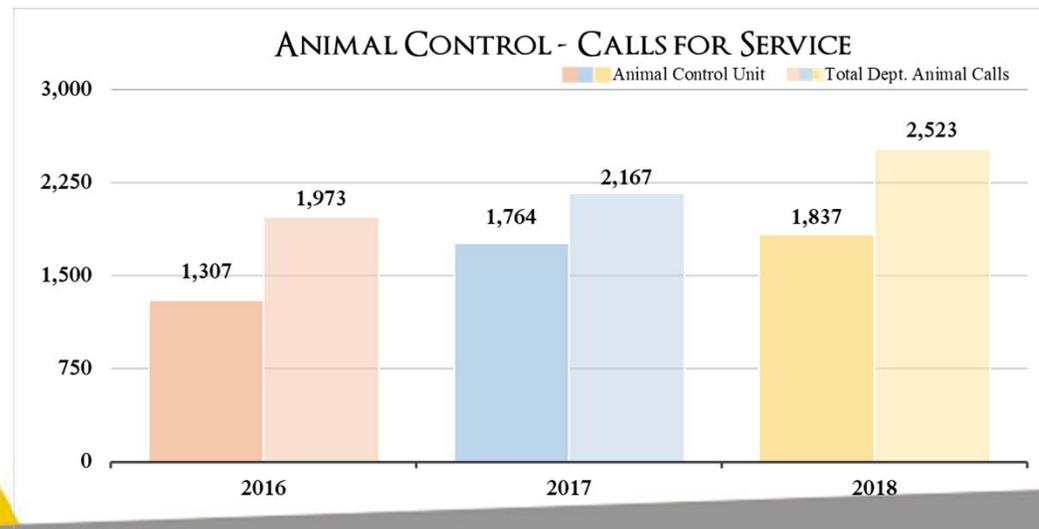


SPECIAL OPERATIONS DIVISION

Animal Care & Control Unit

Animal Control Officers (ACO) are responsible for:

- Animal licensing
- Animals at large
- Barking dogs
- Investigation of animal bites

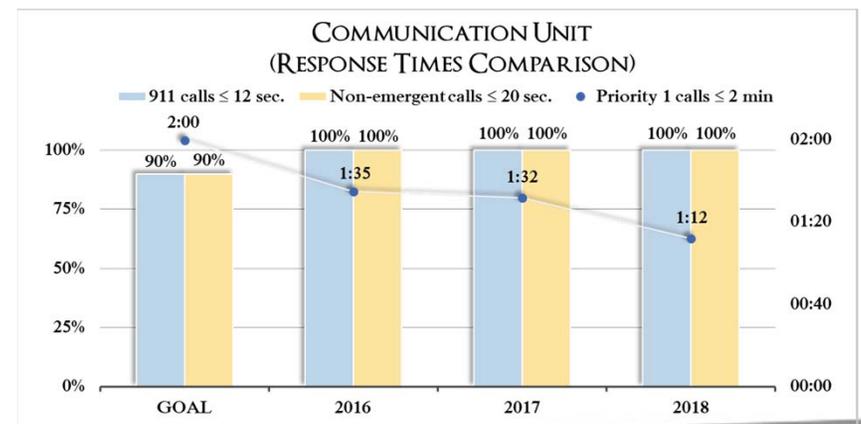




SUPPORT SERVICES DIVISION

Communications Unit

- Public Safety Answering Point
- 24/7 operation
- Minimal staffing of two at all times
 - Call taker
 - Radio responsibilities
- **2018** Dispatch workload-Total Calls for Service: **69,463**

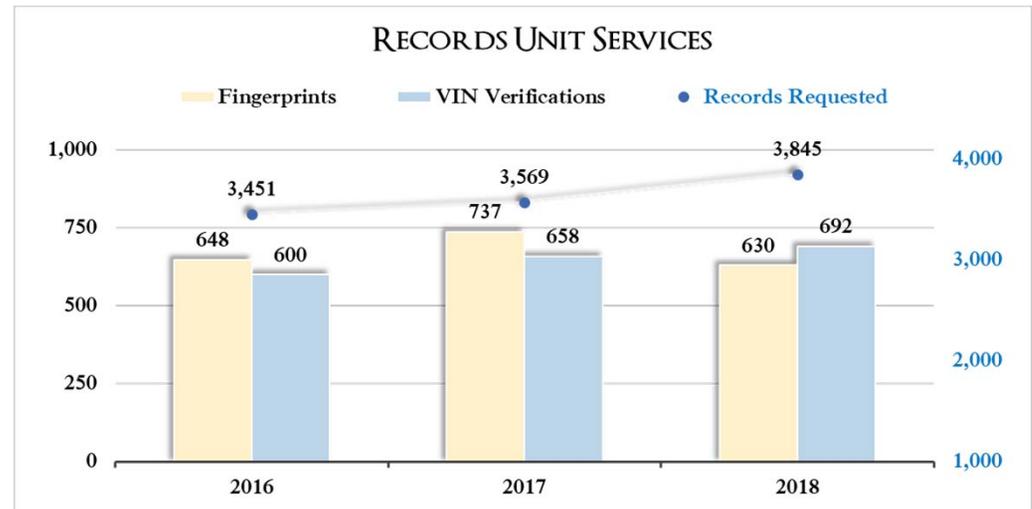
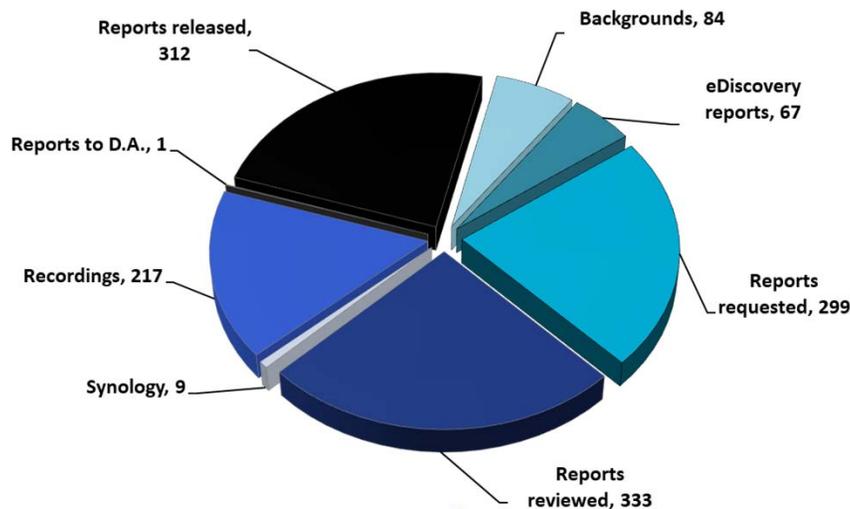




SUPPORT SERVICES DIVISION

Records Unit

One records supervisor, four records specialists, and one digital media technician are responsible for entering vehicle identification requests as a call for service, scanning documents into the Records Management System (RMS), and storing/preserving all police documents for a period of 10 years plus the current year.

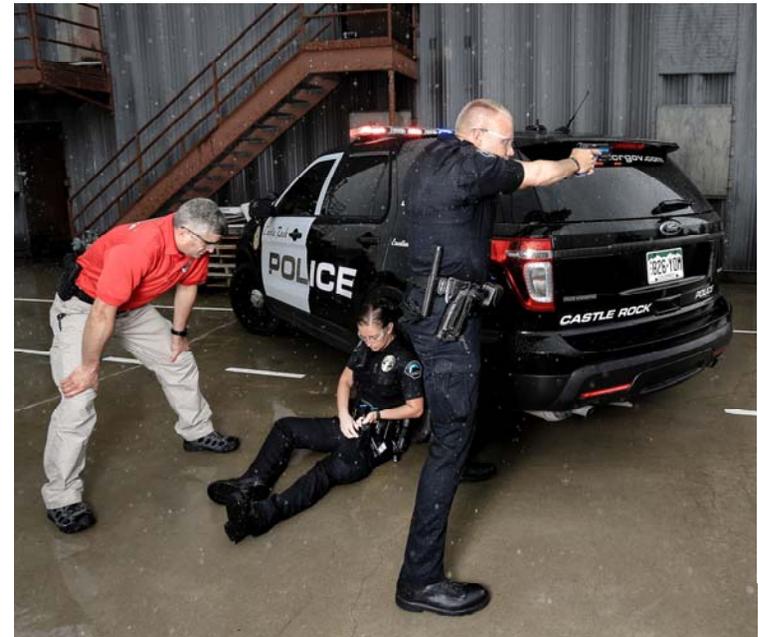




SUPPORT SERVICES DIVISION

Professional Standards, Training and Development Unit

- Training – Best Practices
 - Use of Force
 - Community Orientated Policing-Problem Solving
 - De-Escalation Training
 - Anti-Bias as stipulated by our certification governing body – Colorado Peace Officer Standards and Training (POST)
- Policy Development
- Internal Affairs
- Public Information Office





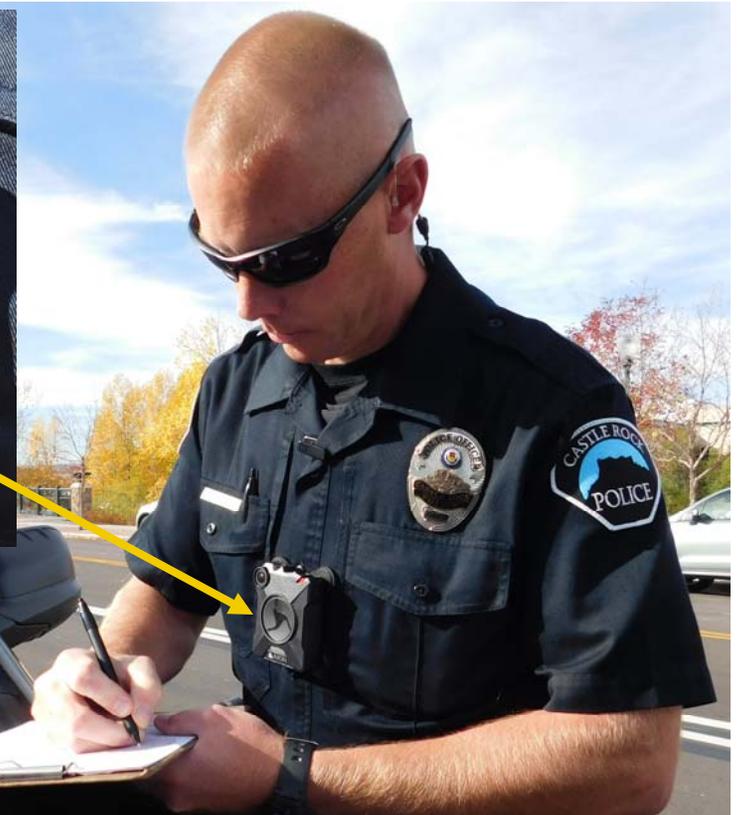
SUPPORT SERVICES DIVISION

Technology within the department

- CAD and RMS
- LanguageLine
- Mobile fingerprint machines
- Body-Worn Cameras (BWC)
- In-car computers / cameras
- LiveScan
- eCitation
- CODE Red
- ePoliceReporting
- Security cameras installed:
 - At all Town-owned, customer service areas
 - Key intersections



Body worn camera



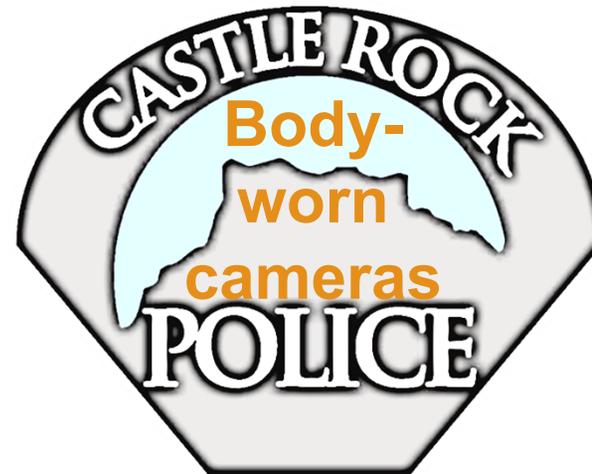
Mobile Fingerprint



Officers utilize new technology

Questions before our activities with Commander Varela and Officer Gizzi

INTERACTIVE EXERCISE



Group critiques and lessons learned discussion