

**2019 General Pay Table**

GRADE	RATE	MIN		MAX	FLSA STATUS	POSITION
1	Annual	\$24,793.60	\$29,161.60	\$33,508.80		
	Per Pay Period	\$953.60	\$1,121.60	\$1,288.80		
	Hourly (2080)	\$11.92	\$14.02	\$16.11		
2	Annual	\$26,728.00	\$31,408.00	\$36,129.60		
	Per Pay Period	\$1,028.00	\$1,208.00	\$1,389.60		
	Hourly (2080)	\$12.85	\$15.10	\$17.37		
3	Annual	\$28,641.60	\$33,633.60	\$38,625.60	N	Receptionist
	Per Pay Period	\$1,101.60	\$1,293.60	\$1,485.60		
	Hourly (2080)	\$13.77	\$16.17	\$18.57		
4	Annual	\$30,513.60	\$35,796.80	\$41,246.40	N	Facility Services Worker
	Per Pay Period	\$1,173.60	\$1,376.80	\$1,586.40	N	Office Assistant I
	Hourly (2080)	\$14.67	\$17.21	\$19.83		
5	Annual	\$32,427.20	\$38,126.40	\$43,804.80	N	Engineering Technition - Seasonal
	Per Pay Period	\$1,247.20	\$1,466.40	\$1,684.80	N	Landscape & Irrigation Inspector
	Hourly (2080)	\$15.59	\$18.33	\$21.06	N	Maintenance Worker I - Golf
					N	Maintenance Worker I - Public Works
					N	Maintenance Worker I - Signs & Markings
					N	Maintenance Worker I - Stormwater
					N	Maintenance Worker I - Water
6	Annual	\$34,340.80	\$40,372.80	\$46,404.80	N	Office Assistant II
	Per Pay Period	\$1,320.80	\$1,552.80	\$1,784.80	N	Transit Services Assistant
	Hourly (2080)	\$16.51	\$19.41	\$22.31		
7	Annual	\$36,337.60	\$42,640.00	\$49,025.60		
	Per Pay Period	\$1,397.60	\$1,640.00	\$1,885.60		
	Hourly (2080)	\$17.47	\$20.50	\$23.57		
8	Annual	\$38,209.60	\$44,886.40	\$51,584.00	N	Arraignment Court Clerk
	Per Pay Period	\$1,469.60	\$1,726.40	\$1,984.00	N	Maintenance Worker II - Golf
	Hourly (2080)	\$18.37	\$21.58	\$24.80	N	Maintenance Worker II - Parks
					N	Maintenance Worker II - Facilities
9	Annual	\$40,081.60	\$47,174.40	\$54,204.80	N	Collection System Operator I
	Per Pay Period	\$1,541.60	\$1,814.40	\$2,084.80	N	Court Technician
	Hourly (2080)	\$19.27	\$22.68	\$26.06	N	Police Records Specialist
					N	Stormwater Conveyance System Worker I
					N	Water Distribution System Operator I
				N	Water Plant Operator I	
10	Annual	\$42,016.00	\$49,358.40	\$56,721.60	N	Billing Customer Support Specialist
	Per Pay Period	\$1,616.00	\$1,898.40	\$2,181.60	N	Customer Service Representative
	Hourly (2080)	\$20.20	\$23.73	\$27.27	N	Facility Services Lead
					N	Golf Assistant Food & Beverage Manager
					N	Meter Services Technician
					N	Operator
					N	Permit Specialist
					N	Secretary
					N	Signs & Markings Technician I
					N	Utility Locator
				N	Water Conservation Technician	

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11	Annual	\$43,888.00	\$51,542.40	\$59,259.20	N	Parks Equipment Mechanic
	Per Pay Period	\$1,688.00	\$1,982.40	\$2,279.20	N	Police Digital Media Technician
	Hourly (2080)	\$21.10	\$24.78	\$28.49	N	Sales Tax PIF Specialist
					N	Sr. Customer Service Representative
					N	Sr. Customer Service Representative - Finance
					N	Sr. Office Assistant
					N	Sr. Office Assistant/Accounting Tech (Fire)
					N	Water Plant Operator II
					N	Water Quality Compliance Technician
12	Annual	\$45,822.40	\$53,851.20	\$61,859.20	N	Accounting Technician
	Per Pay Period	\$1,762.40	\$2,071.20	\$2,379.20	N	Collection System Operator II
	Hourly (2080)	\$22.03	\$25.89	\$29.74	N	Fleet Technician
					N	Golf Irrigation Technician
					N	Golf Mechanic
					N	Grounds & Facilities Sr. Maintenance Tech.
					N	Human Resources Technician
					N	Lead Operator
					N	Parks Irrigation Technician
					N	Payroll Technician
					N	Plant Mechanic I
					N	POST Partners Volunteer Coordinator
					N	Preventive Maintenance Tech
					N	Property & Evidence Technician
					N	Recreation Specialist
					N	Recreation Specialist - Aquatics
					N	Recreation Specialist - Athletics
					N	Secretary
					N	Signs & Markings Technician II
					N	Sr. Maintenance Technician - Facilities
					N	Sr. Maintenance Technician - Golf
					N	Sr. Maintenance Technician - Parks
					N	Sr. Meter Services Technician
					N	Stormwater Conveyance System Worker II
					N	Water Distribution System Operator II
	13	Annual	\$47,715.20	\$56,076.80	\$64,459.20	N
Per Pay Period		\$1,835.20	\$2,156.80	\$2,479.20	N	Development Services Technician
Hourly (2080)		\$22.94	\$26.96	\$30.99	N	Fleet Support Technician
					N	Meter Services Specialist
					N	Parks & Recreation Administrative Systems Technician
					N	Police Community Service Officer
					N	Sr. Billing Specialist
					N	Water Plant Operator III
14	Annual	\$49,628.80	\$58,323.20	\$67,017.60	N	Administrative Supervisor
	Per Pay Period	\$1,908.80	\$2,243.20	\$2,577.60	N	Building Inspector
	Hourly (2080)	\$23.86	\$28.04	\$32.22	N	Cross Connection Control Technician
					N	Electrical Specialist Facilities
					N	Engineering Technician
					N	HVAC Specialist
					N	Lead Fleet Technician
					N	Neighborhood Liasion
					N	Sr. Collection System Operator
					N	Sr. HR Technician
					N	Sr. Stormwater Conveyance System Worker
					N	Sr. Water Distribution System Operator
					N	Teen Court Coordinator
					N	Zoning Inspector
15	Annual	\$51,521.60	\$60,548.80	\$69,576.00	E	Accountant
	Per Pay Period	\$1,981.60	\$2,328.80	\$2,676.00	N	Planner I
	Hourly (2080)	\$24.77	\$29.11	\$33.45	N	Plant Mechanic II
					N	Police Records Supervisor
					N	Recreation Specialist - Youth Programming
					N	Traffic Engineering Technician
					N	Traffic Signal Technician II
				N	Water Plant Operator IV	

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GRADE	RATE	MIN		MAX	FLSA STATUS	POSITION
16	Annual	\$53,435.20	\$62,795.20	\$72,134.40	N	Benefits Specialist
	Per Pay Period	\$2,055.20	\$2,415.20	\$2,774.40	N	Combination Building Inspector
	Hourly (2080)	\$25.69	\$30.19	\$34.68	N	Construction Inspector
					N	Facility Services Supervisor
					N	GIS Technician
					N	Golf Operations Supervisor
					N	Plan Review Engineering Technician - Development Service
					N	Plans Examiner
					N	Public Works GIS Technician
					N	Regulatory & Water Quality Compliance Analyst
					N	Stormwater Inspector
					N	Street Operations Field Supervisor
					N	Water Conservation Plan Reviewer
	17	Annual	\$55,328.00	\$65,041.60	\$74,692.80	E
Per Pay Period		\$2,128.00	\$2,501.60	\$2,872.80	E	Events Specialist
Hourly (2080)		\$26.60	\$31.27	\$35.91	E	Executive Assistant
					N	Parks & Recreation Customer Relations Program Specialist
					N	Sr. Emergency Vehicle Technician
18	Annual	\$56,950.40	\$68,369.60	\$79,768.00	E	Athletics Supervisor
	Per Pay Period	\$2,190.40	\$2,629.60	\$3,068.00	E	Building Use Tax Auditor
	Hourly (2080)	\$27.38	\$32.87	\$38.35	N	Collection System Supervisor
					N	Customer Billing & Support Supervisor
					E	Golf Food & Beverage Manager
					E	Golf Maintenance Supervisor
					E	HR Generalist
					N	Meter Services Supervisor
					N	Natural Resource Specialist
					E	Parks / Open Space Supervisor
					N	Plant Maintenance Supervisor
					N	Real Property Specialist
					E	Recreation Aquatics Supervisor
					E	Recreation Supervisor - Fitness Wellness
					E	Recreation Supervisor - Special Programs
					E	Sales Tax Auditor
					N	Signs & Markings Supervisor
					N	Sr. Combination Building Inspector
					N	Stormwater Conveyance System Supervisor
					E	Water Conservation Specialist
				N	Water Distribution System Supervisor	
				N	Water Treatment Supervisor	
19	Annual	\$60,736.00	\$72,924.80	\$85,009.60	E	Accounting Supervisor
	Per Pay Period	\$2,336.00	\$2,804.80	\$3,269.60	E	Court Administrator
	Hourly (2080)	\$29.20	\$35.06	\$40.87	E	Dev Serv Enterprise Business Analyst
					E	Financial Analyst
					E	Plan Review Engineer
					E	Plan Review Project Coordinator
					E	Planner II
					N	Sr. Construction Inspector
					N	Sr. Construction Inspector - Water
					N	Stormwater Specialist
20	Annual	\$64,459.20	\$77,334.40	\$90,168.00	E	Asset Program Manager
	Per Pay Period	\$2,479.20	\$2,974.40	\$3,468.00	E	Asset Program Manager - Public Works
	Hourly (2080)	\$30.99	\$37.18	\$43.35	E	Customer Relations Program Manager
					N	Engineer - Water
					E	Enterprise Fund Analyst
					E	Finance Business Systems Analyst
					E	Finance Project Analyst
					E	Parks & Rec Business Analyst
					E	Sr. Community Relations Specialist
					E	Sr. Financial Analyst
					E	Sr. Legal Specialist
					E	Trails Planner
					N	Water Resources Program Analyst
					N	Water Treatment Supervisor

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GRADE	RATE	MIN		MAX	FLSA STATUS	POSITION
21	Annual	\$68,203.20	\$81,806.40	\$95,472.00	E	Building Inspector Supervisor
	Per Pay Period	\$2,623.20	\$3,146.40	\$3,672.00	E	Plan Review Supervisor
	Hourly (2080)	\$32.79	\$39.33	\$45.90	E	Public Works Inspections Supervisor
					E	Recreation Facilities Supervisor
					E	Sr. Human Resources Analyst
					E	Sr. Planner
					E	Stormwater Compliance Supervisor
				E	Street Operations Superintendent	
22	Annual	\$71,905.60	\$86,278.40	\$100,672.00	E	Golf Head Professional
	Per Pay Period	\$2,765.60	\$3,318.40	\$3,872.00	E	Golf Maintenance Superintendent
	Hourly (2080)	\$34.57	\$41.48	\$48.40	E	Public Works Development Supervisor
23	Annual	\$77,833.60	\$93,433.60	\$108,992.00	E	Accounting Manager
	Per Pay Period	\$2,993.60	\$3,593.60	\$4,192.00	E	Assistant Town Attorney
	Hourly (2080)	\$37.42	\$44.92	\$52.40	E	Budget & Finance Manager
					E	Environmental, Health and Safety Program Manager
					E	Facilities Administrator
					E	Field Services Superintendent
					E	Fleet Services Manager
					E	Park Operations Manager
					E	Park Planning & Construction Manager
					E	Project Manager - CIP (Water)
					E	Project Manager - Construction
					E	Project Manager - Long Range
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Public Works Development Lead Engineer
					E	Sr. Management Analyst
				E	Traffic Operations Engineer	
				E	Transportation Planner	
				E	Treatment Services Superintendent	
				E	Water Resources Project Manager	
				E	Zoning Manager	
24	Annual	\$81,702.40	\$98,051.20	\$114,358.40	E	Business Administration Manager
	Per Pay Period	\$3,142.40	\$3,771.20	\$4,398.40	E	Business Solutions & Support Services Mgr.
	Hourly (2080)	\$39.28	\$47.14	\$54.98	E	Chief Building Official
					E	Community Relations Manager
					E	Development Review Manager
					E	Planning Manager
					E	Recreation Manager
					E	Revenue Manager
					E	Stormwater Manager
				E	Street Operations and Maintenance Division Manager	
25	Annual	\$85,550.40	\$102,689.60	\$119,808.00	E	Engineering Manager
	Per Pay Period	\$3,290.40	\$3,949.60	\$4,608.00	E	Operations Manager
	Hourly (2080)	\$41.13	\$49.37	\$57.60	E	Transportation Planning & Traffic Engineering Mgr.
					E	Water Resources Manager
26	Annual	\$89,440.00	\$107,328.00	\$125,216.00	E	Asst Director, Castle Rock Water
	Per Pay Period	\$3,440.00	\$4,128.00	\$4,816.00	E	Asst Director, Development Services
	Hourly (2080)	\$43.00	\$51.60	\$60.20	E	Asst Director, Finance
					E	Asst Director, Parks & Recreation
					E	Asst Director, Public Works
					E	Human Resources Manager
				E	Sr. Assistant Town Attorney	
27	Annual	\$93,267.20	\$111,904.00	\$130,582.40		
	Per Pay Period	\$3,587.20	\$4,304.00	\$5,022.40		
	Hourly (2080)	\$44.84	\$53.80	\$62.78		
28	Annual	\$94,598.40	\$113,547.20	\$132,475.20		
	Per Pay Period	\$3,638.40	\$4,367.20	\$5,095.20		
	Hourly (2080)	\$45.48	\$54.59	\$63.69		