

2018 General Pay Table

GRADE	RATE	MIN		MAX	FLSA STATUS	POSITION
1	Annual	\$24,419.20	\$28,724.80	\$33,009.60		
	Per Pay Period	\$939.20	\$1,104.80	\$1,269.60		
	Hourly (2080)	\$11.74	\$13.81	\$15.87		
2	Annual	\$26,332.80	\$30,950.40	\$35,588.80		
	Per Pay Period	\$1,012.80	\$1,190.40	\$1,368.80		
	Hourly (2080)	\$12.66	\$14.88	\$17.11		
3	Annual	\$28,225.60	\$33,134.40	\$38,064.00	N	Receptionist
	Per Pay Period	\$1,085.60	\$1,274.40	\$1,464.00		
	Hourly (2080)	\$13.57	\$15.93	\$18.30		
4	Annual	\$30,056.00	\$35,276.80	\$40,643.20	N	Facility Services Worker
	Per Pay Period	\$1,156.00	\$1,356.80	\$1,563.20	N	Office Assistant I
	Hourly (2080)	\$14.45	\$16.96	\$19.54		
5	Annual	\$31,948.80	\$37,564.80	\$43,160.00	N	Engineering Technition - Seasonal
	Per Pay Period	\$1,228.80	\$1,444.80	\$1,660.00	N	Landscape & Irrigation Inspector
	Hourly (2080)	\$15.36	\$18.06	\$20.75	N	Maintenance Worker I - Golf
					N	Maintenance Worker I - Public Works
					N	Maintenance Worker I - Signs & Markings
					N	Maintenance Worker I - Stormwater
				N	Maintenance Worker I - Water	
6	Annual	\$33,841.60	\$39,769.60	\$45,718.40	N	Office Assistant II
	Per Pay Period	\$1,301.60	\$1,529.60	\$1,758.40	N	Transit Services Assistant
	Hourly (2080)	\$16.27	\$19.12	\$21.98		
7	Annual	\$35,796.80	\$42,016.00	\$48,297.60		
	Per Pay Period	\$1,376.80	\$1,616.00	\$1,857.60		
	Hourly (2080)	\$17.21	\$20.20	\$23.22		
8	Annual	\$37,648.00	\$44,220.80	\$50,814.40	N	Arraignment Court Clerk
	Per Pay Period	\$1,448.00	\$1,700.80	\$1,954.40	N	Maintenance Worker II - Golf
	Hourly (2080)	\$18.10	\$21.26	\$24.43	N	Maintenance Worker II - Parks
					N	Maintenance Worker II - Facilities
					N	Senior Golf Cook
				N	Trolley Driver	
9	Annual	\$39,499.20	\$46,467.20	\$53,393.60	N	Collection System Operator I
	Per Pay Period	\$1,519.20	\$1,787.20	\$2,053.60	N	Court Technician
	Hourly (2080)	\$18.99	\$22.34	\$25.67	N	Golf Shop Sr. Attendant
					N	Police Records Specialist
					N	Stormwater Conveyance System Worker I
					N	Water Distribution System Operator I
				N	Water Plant Operator I	
10	Annual	\$41,392.00	\$48,630.40	\$55,889.60	N	Billing Customer Support Specialist
	Per Pay Period	\$1,592.00	\$1,870.40	\$2,149.60	N	Customer Service Representative
	Hourly (2080)	\$19.90	\$23.38	\$26.87	N	Facility Services Lead
					N	Golf Assistant Food & Beverage Manager
					N	Meter Services Support Specialist
					N	Meter Services Technician
					N	Operator
					N	Permit Specialist
					N	Secretary
					N	Signs & Markings Technician I
				N	Utility Locator	
				N	Water Conservation Technician	

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11	Annual	\$43,243.20	\$50,772.80	\$58,385.60	N	Parks Equipment Mechanic
	Per Pay Period	\$1,663.20	\$1,952.80	\$2,245.60	N	Police Digital Media Technician
	Hourly (2080)	\$20.79	\$24.41	\$28.07	N	Sales Tax PIF Specialist
					N	Sr. Customer Service Representative
					N	Sr. Customer Service Representative - Finance
					N	Sr. Office Assistant
					N	Sr. Office Assistant/Accounting Tech (Fire)
					N	Water Plant Operator II
					N	Water Quality Compliance Technician
12	Annual	\$45,136.00	\$53,060.80	\$60,944.00	N	Accounting Technician
	Per Pay Period	\$1,736.00	\$2,040.80	\$2,344.00	N	Collection System Operator II
	Hourly (2080)	\$21.70	\$25.51	\$29.30	N	Fleet Technician
					N	Golf Irrigation Technician
					N	Golf Mechanic
					N	Grounds & Facilities Sr. Maintenance Tech.
					N	Human Resources Technician
					N	Lead Operator
					N	Parks Irrigation Technician
					N	Payroll Technician
					N	Plant Mechanic I
					N	POST Partners Volunteer Coordinator
					N	Preventive Maintenance Tech
					N	Property & Evidence Technician
					N	Recreation Specialist
					N	Recreation Specialist - Aquatics
					N	Recreation Specialist - Athletics
					N	Secretary
					N	Signs & Markings Technician II
					N	Sr. Maintenance Technician - Facilities
					N	Sr. Maintenance Technician - Golf
					N	Sr. Maintenance Technician - Parks
					N	Sr. Meter Services Technician
				N	Stormwater Conveyance System Worker II	
				N	Water Distribution System Operator II	
13	Annual	\$47,008.00	\$55,244.80	\$63,502.40	N	Administrative Assistant
	Per Pay Period	\$1,808.00	\$2,124.80	\$2,442.40	N	Development Services Technician
	Hourly (2080)	\$22.60	\$26.56	\$30.53	N	Fleet Support Technician
					N	Police Community Service Officer
					N	Sr. Billing Specialist
				N	Water Plant Operator III	
14	Annual	\$48,900.80	\$57,470.40	\$66,019.20	N	Administrative Supervisor
	Per Pay Period	\$1,880.80	\$2,210.40	\$2,539.20	N	Building Inspector
	Hourly (2080)	\$23.51	\$27.63	\$31.74	N	Cross Connection Control Technician
					N	Electrical Specialist Facilities
					N	Engineering Technician
					N	HVAC Specialist
					N	Lead Fleet Technician
					N	Neighborhood Liasion
					N	Sr. Collection System Operator
					N	Sr. HR Technician
				N	Sr. Stormwater Conveyance System Worker	
				N	Sr. Water Distribution System Operator	
				N	Teen Court Coordinator	
				N	Zoning Inspector	
15	Annual	\$50,752.00	\$59,654.40	\$68,556.80	E	Accountant
	Per Pay Period	\$1,952.00	\$2,294.40	\$2,636.80	N	Planner I
	Hourly (2080)	\$24.40	\$28.68	\$32.96	N	Plant Mechanic II
					N	Police Records Supervisor
					N	Recreation Specialist - Youth Programming
					N	Traffic Engineering Technician
				N	Traffic Signal Technician II	
				N	Water Plant Operator IV	

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16	Annual	\$52,644.80	\$61,859.20	\$71,073.60	N	Benefits Specialist	
	Per Pay Period	\$2,024.80	\$2,379.20	\$2,733.60	N	Combination Building Inspector	
	Hourly (2080)	\$25.31	\$29.74	\$34.17	N	Construction Inspector	
					N	Facility Services Supervisor	
					N	GIS Technician	
					N	Golf Operations Supervisor	
					N	Plan Review Engineering Technician - Development Service	
					N	Plans Examiner	
					N	Regulatory & Water Quality Compliance Analyst	
					N	Stormwater Inspector	
					N	Street Operations Field Supervisor	
					N	Water Conservation Plan Reviewer	
	17	Annual	\$54,516.80	\$64,084.80	\$73,590.40	E	Community Relations Specialist
		Per Pay Period	\$2,096.80	\$2,464.80	\$2,830.40	E	Events Specialist
Hourly (2080)		\$26.21	\$30.81	\$35.38	E	Executive Assistant	
					N	PR Customer Relations Program Specialist	
					N	Sr. Emergency Vehicle Technician	
18	Annual	\$56,118.40	\$67,350.40	\$78,582.40	E	Athletics Supervisor	
	Per Pay Period	\$2,158.40	\$2,590.40	\$3,022.40	E	Building Use Tax Auditor	
	Hourly (2080)	\$26.98	\$32.38	\$37.78	N	Collection System Supervisor	
					N	Customer Billing & Support Supervisor	
					E	Golf Food & Beverage Manager	
					E	Golf Maintenance Supervisor	
					E	HR Generalist	
					N	Meter Services Supervisor	
					N	Natural Resource Specialist	
					E	Parks / Open Space Supervisor	
					N	Plant Maintenance Supervisor	
					N	Real Property Specialist	
					E	Recreation Aquatics Supervisor	
					E	Recreation Supervisor - Fitness Wellness	
					E	Recreation Supervisor - Special Programs	
					E	Sales Tax Auditor	
					N	Signs & Markings Supervisor	
					N	Sr. Combination Building Inspector	
					N	Stormwater Conveyance System Supervisor	
					E	Water Conservation Specialist	
				N	Water Distribution System Supervisor		
				N	Water Treatment Supervisor		
19	Annual	\$59,841.60	\$71,843.20	\$83,761.60	E	Accounting Supervisor	
	Per Pay Period	\$2,301.60	\$2,763.20	\$3,221.60	E	Court Administrator	
	Hourly (2080)	\$28.77	\$34.54	\$40.27	E	Dev Serv Enterprise Business Analyst	
					E	Financial Analyst	
					E	Plan Review Engineer	
					E	Plan Review Project Coordinator	
					E	Planner II	
					N	Sr. Construction Inspector	
					N	Sr. Construction Inspector - Water	
					N	Stormwater Specialist	
20	Annual	\$63,502.40	\$76,190.40	\$88,836.80	E	Asset Program Manager	
	Per Pay Period	\$2,442.40	\$2,930.40	\$3,416.80	E	Asset Program Manager - Public Works	
	Hourly (2080)	\$30.53	\$36.63	\$42.71	E	Customer Relations Program Manager	
					N	Engineer - Water	
					E	Enterprise Fund Analyst	
					E	Finance Business Systems Analyst	
					E	Finance Project Analyst	
					E	Parks & Rec Business Analyst	
					E	Sr. Community Relations Specialist	
					E	Sr. Financial Analyst	
					E	Sr. Legal Specialist	
					E	Trails Planner	
					N	Water Resources Program Analyst	
					N	Water Treatment Supervisor	

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21	Annual	\$67,204.80	\$80,600.00	\$94,057.60	E	Building Inspector Supervisor
	Per Pay Period	\$2,584.80	\$3,100.00	\$3,617.60	E	Plan Review Supervisor
	Hourly (2080)	\$32.31	\$38.75	\$45.22	E	Recreation Facilities Supervisor
					E	Sr. Human Resources Analyst
					E	PW Inspections Supervisor
					E	Sr. Planner
				E	Street Operations Superintendent	
22	Annual	\$70,844.80	\$85,009.60	\$99,174.40	E	Golf Head Professional
	Per Pay Period	\$2,724.80	\$3,269.60	\$3,814.40	E	Golf Maintenance Superintendent
	Hourly (2080)	\$34.06	\$40.87	\$47.68	E	Public Works Development Supervisor
23	Annual	\$76,689.60	\$92,060.80	\$107,390.40	E	Accounting Manager
	Per Pay Period	\$2,949.60	\$3,540.80	\$4,130.40	E	Assistant Chief Building Official
	Hourly (2080)	\$36.87	\$44.26	\$51.63	E	Assistant Town Attorney
					E	Budget & Finance Manager
					E	Environmental, Health and Safety Program Manager
					E	Facilities Administrator
					E	Field Services Superintendent
					E	Fleet Services Manager
					E	Park Operations Manager
					E	Park Planning & Construction Manager
					E	Project Manager - CIP (Water)
					E	Project Manager - Construction
					E	Project Manager - Long Range
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Public Works Development Lead Engineer
				E	Sr. Management Analyst	
				E	Traffic Operations Engineer	
				E	Transportation Planner	
				E	Treatment Services Superintendent	
				E	Zoning Manager	
24	Annual	\$80,496.00	\$96,595.20	\$112,673.60	E	Assistant to The Town Manager
	Per Pay Period	\$3,096.00	\$3,715.20	\$4,333.60	E	Business Solutions & Support Services Mgr.
	Hourly (2080)	\$38.70	\$46.44	\$54.17	E	Chief Building Official
					E	Community Relations Manager
					E	Development Review Manager
					E	Revenue Manager
					E	Planning Manager
					E	Recreation Manager
					E	Stormwater Manager
				E	Street Operations and Maintenance Division Manager	
25	Annual	\$84,281.60	\$101,171.20	\$118,040.00	E	Engineering Manager
	Per Pay Period	\$3,241.60	\$3,891.20	\$4,540.00	E	Operations Manager
	Hourly (2080)	\$40.52	\$48.64	\$56.75	E	Transportation Planning & Traffic Engineering Mgr.
					E	Water Resources Manager
26	Annual	\$88,108.80	\$105,747.20	\$123,364.80	E	Asst Director, Castle Rock Water
	Per Pay Period	\$3,388.80	\$4,067.20	\$4,744.80	E	Asst Director, Development Services
	Hourly (2080)	\$42.36	\$50.84	\$59.31	E	Asst Director, Finance
					E	Asst Director, Parks & Recreation
					E	Asst Director, Public Works
					E	Human Resources Manager
				E	Sr Assistant Town Attorney	
27	Annual	\$91,894.40	\$110,240.00	\$128,648.00		
	Per Pay Period	\$3,534.40	\$4,240.00	\$4,948.00		
	Hourly (2080)	\$44.18	\$53.00	\$61.85		
28	Annual	\$93,204.80	\$111,862.40	\$130,520.00		
	Per Pay Period	\$3,584.80	\$4,302.40	\$5,020.00		
	Hourly (2080)	\$44.81	\$53.78	\$62.75		