

2022 General Pay Table

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
1	Annual	\$26,582.40	\$31,241.60	\$35,900.80		
	Per Pay Period	\$1,022.40	\$1,201.60	\$1,380.80		
	Hourly (2080)	\$12.78	\$15.02	\$17.26		
2	Annual	\$28,641.60	\$33,675.20	\$38,729.60		
	Per Pay Period	\$1,101.60	\$1,295.20	\$1,489.60		
	Hourly (2080)	\$13.77	\$16.19	\$18.62		
3	Annual	\$30,680.00	\$36,025.60	\$41,392.00	N	Receptionist
	Per Pay Period	\$1,180.00	\$1,385.60	\$1,592.00	N	Water Monitor (Seasonal)
	Hourly (2080)	\$14.75	\$17.32	\$19.90		
4	Annual	\$32,718.40	\$38,355.20	\$44,220.80	N	Facility Services Worker
	Per Pay Period	\$1,258.40	\$1,475.20	\$1,700.80	N	Office Assistant I
	Hourly (2080)	\$15.73	\$18.44	\$21.26		
5	Annual	\$34,756.80	\$40,872.00	\$46,945.60	N	Audio Visual Technician
	Per Pay Period	\$1,336.80	\$1,572.00	\$1,805.60	N	Engineering Technician - Seasonal
	Hourly (2080)	\$16.71	\$19.65	\$22.57	N	Facility Maintenance Worker (Seasonal)
					N	Landscape & Irrigation Inspector
					N	Maintenance Worker I - Golf
					N	Maintenance Worker I - Public Works
					N	Maintenance Worker I - Signs & Markings
					N	Maintenance Worker I - Stormwater
					N	Maintenance Worker I - Water
					N	Water Apprentice
6	Annual	\$0.00	\$0.00	\$0.00	N	Office Assistant II
	Per Pay Period	\$0.00	\$0.00	\$0.00	N	Sr. Facility Services Worker
	Hourly (2080)	\$17.69	\$20.81	\$23.91	N	Transit Services Assistant
7	Annual	\$38,958.40	\$45,697.60	\$52,540.80		
	Per Pay Period	\$1,498.40	\$1,757.60	\$2,020.80		
	Hourly (2080)	\$18.73	\$21.97	\$25.26		
8	Annual	\$40,955.20	\$48,110.40	\$55,286.40	N	Arraignment Court Clerk
	Per Pay Period	\$1,575.20	\$1,850.40	\$2,126.40	N	Maintenance Technician I - Facilities
	Hourly (2080)	\$19.69	\$23.13	\$26.58	N	Maintenance Worker II - Facilities
					N	Maintenance Worker II - Golf
				N	Maintenance Worker II - Parks	
9	Annual	\$42,931.20	\$50,564.80	\$58,094.40	N	Court Technician
	Per Pay Period	\$1,651.20	\$1,944.80	\$2,234.40	N	Police Records Specialist
	Hourly (2080)	\$20.64	\$24.31	\$27.93		
10	Annual	\$45,032.00	\$52,894.40	\$60,777.60	N	Assistant Golf Professional
	Per Pay Period	\$1,732.00	\$2,034.40	\$2,337.60	N	Billing Customer Support Specialist
	Hourly (2080)	\$21.65	\$25.43	\$29.22	N	Customer Service Representative
					N	Facility Services Lead
					N	Golf Assistant Food & Beverage Manager
					N	Meter Services Technician
					N	Operator
					N	Parts & Supply Specialist
					N	Permit Specialist
					N	Secretary
					N	Signs & Markings Technician I
					N	Stormwater Conveyance System Operator I
					N	Teen Court Coordinator
					N	Utility Locator
					N	Wastewater Collection System Operator I
				N	Water Conservation Technician	
				N	Water Distribution System Operator I	
				N	Water Plant Operator I	
11	Annual	\$47,028.80	\$55,244.80	\$63,502.40	N	Parks Equipment Mechanic
	Per Pay Period	\$1,808.80	\$2,124.80	\$2,442.40	N	Police Digital Media Technician
	Hourly (2080)	\$22.61	\$26.56	\$30.53	N	Sr. Customer Service Representative
					N	Sr. Customer Service Representative - Finance
					N	Sr. Office Assistant
				N	Sr. Office Assistant/Accounting Tech (Fire)	

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					N	Water Quality Compliance Technician
12	Annual	\$49,088.00	\$57,699.20	\$66,268.80	N	Accounting Technician
	Per Pay Period	\$1,888.00	\$2,219.20	\$2,548.80	N	Accounting Technician Purchasing
	Hourly (2080)	\$23.60	\$27.74	\$31.86	N	Fleet Technician
					N	Golf Mechanic
					N	Grounds & Facilities Sr. Maintenance Tech
					N	Human Resources Technician
					N	Lead Operator
					N	Parks Irrigation Technician
					N	Payroll Technician
					N	POST Partners Volunteer Coordinator
					N	Preventive Maintenance Tech
					N	Property & Evidence Technician
					N	Recreation Specialist
					N	Recreation Specialist - Aquatics
					N	Recreation Specialist - Athletics
					N	Sales Tax PIF Specialist
					N	Signs & Markings Technician II
					N	Sr. Customer Service Representative
					N	Sr. Maintenance Technician - Facilities
					N	Sr. Maintenance Technician - Golf
					N	Sr. Maintenance Technician - Parks
					N	Sr. Meter Services Technician
					N	Stormwater Conveyance System Operator II
					N	Wastewater Collection System Operator II
					N	Water Distribution System Operator II
					N	Water Plant Operator II
13	Annual	\$51,126.40	\$60,091.20	\$69,056.00	N	Administrative Assistant
	Per Pay Period	\$1,966.40	\$2,311.20	\$2,656.00	N	Development Services Technician
	Hourly (2080)	\$24.58	\$28.89	\$33.20	N	Fleet Support Technician
					N	Legal Assistant
					N	Meter Services Specialist
					N	Parks & Recreation Administrative Systems Technician
					N	Plant Mechanic I
					N	Sr. Billing Specialist
					N	Water Operations Administrative Assistant
14	Annual	\$53,185.60	\$62,504.00	\$71,843.20	N	Administrative Supervisor
	Per Pay Period	\$2,045.60	\$2,404.00	\$2,763.20	N	Building Inspector
	Hourly (2080)	\$25.57	\$30.05	\$34.54	N	Cross Connection Control Technician
					N	Electrical Specialist Facilities
					N	Engineering Technician
					N	HVAC Specialist
					N	Municipal Court Specilaist
					N	Neighborhood Liasion
					N	Sr. HR Technician
					N	Stormwater Conveyance System Operator III
					N	Wastewater Collection System Operator III
					N	Water Distribution System Operator III
					N	Water Plant Operator III
					N	Zoning Inspector
15	Annual	\$55,203.20	\$64,896.00	\$74,568.00	N	Assistant Town Clerk
	Per Pay Period	\$2,123.20	\$2,496.00	\$2,868.00	N	Development Technician Supervisor
	Hourly (2080)	\$26.54	\$31.20	\$35.85	N	Planner I
					N	Plant Mechanic II
					N	Police Records Supervisor
					N	Recreation Specialist - Youth Programming
					N	Therapeutic Recreation Specialist
					N	Traffic Signal Technician II

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
16	Annual	\$57,262.40	\$67,267.20	\$77,313.60	N	Benefits Specialist
	Per Pay Period	\$2,202.40	\$2,587.20	\$2,973.60	N	Combination Building Inspector
	Hourly (2080)	\$27.53	\$32.34	\$37.17	N	Construction Inspector
					N	Facility Services Supervisor
					N	GIS Technician
					N	Golf Operations Supervisor
					N	Grant Administrator
					N	Plan Review Technician
					N	Public Works GIS Technician
					N	Regulatory & Water Quality Compliance Analyst
					N	Stormwater Conveyance System Operator IV
					N	Stormwater Inspector
					N	Street Operations Field Supervisor
				N	Traffic Engineering Technician	
				N	Wastewater Collection System Operator IV	
				N	Water Conservation Plan Reviewer	
				N	Water Distribution System Operator IV	
				N	Water Plant Operator IV	
17	Annual	\$59,300.80	\$69,700.80	\$80,038.40	E	Community Relations Specialist
	Per Pay Period	\$2,280.80	\$2,680.80	\$3,078.40	E	Executive Assistant
	Hourly (2080)	\$28.51	\$33.51	\$38.48	N	Parks & Recreation Customer Relations Program Specialist
					N	Plans Examiner I
				N	Plant Mechanic III	
18	Annual	\$61,027.20	\$73,257.60	\$85,488.00	E	Accountant
	Per Pay Period	\$2,347.20	\$2,817.60	\$3,288.00	E	Athletics Supervisor
	Hourly (2080)	\$29.34	\$35.22	\$41.10	E	Building Use Tax Auditor
					N	Collection System Supervisor
					N	Customer Billing & Support Supervisor
					E	Finance Transaction Services Supervisor
					N	Fleet Supervisor
					E	Golf Food & Beverage Manager
					E	Golf Maintenance Supervisor
					N	Meter Services Supervisor
					N	Natural Resource Specialist
					N	Parks & Recreation Executive Support Supervisor
					E	Parks / Open Space Supervisor
					N	Plans Examiner II
					N	Plant Maintenance Supervisor
					N	Real Property Specialist
					E	Recreation Aquatics Supervisor
					E	Recreation Athletics Supervisor
					E	Recreation Supervisor - Fitness Wellness
					E	Recreation Supervisor - Special Programs and Events
					E	Recreation Supervisor - Youth Programming
					E	Sales Tax Auditor
					N	Signs & Markings Supervisor
				N	Sr. Combination Building Inspector	
				N	Stormwater Conveyance System Supervisor	
				N	Wastewater Collection System Supervisor	
				N	Water Distribution System Supervisor	
				N	Water Plant Operator Supervisor	
19	Annual	\$65,083.20	\$78,166.40	\$91,104.00	E	Dev Serv Enterprise Business Analyst
	Per Pay Period	\$2,503.20	\$3,006.40	\$3,504.00	E	Financial Analyst
	Hourly (2080)	\$31.29	\$37.58	\$43.80	E	HR Generalist
					E	Plan Review Engineer
					E	Plan Review Project Coordinator
					N	Planner II
					N	PW Sr. Development Construction Inspector
					N	Sr. Combination Building Inspector
					N	Sr. Construction Inspector
					N	Sr. Construction Inspector - Water
					E	Traffic Engineering Analyst
				E	Water Efficiency Supervisor	

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
20	Annual	\$69,056.00	\$82,867.20	\$96,616.00	E	Asset Program Manager
	Per Pay Period	\$2,656.00	\$3,187.20	\$3,716.00	E	Asset Program Manager - Public Works
	Hourly (2080)	\$33.20	\$39.84	\$46.45	E	Court Administrator
					E	Customer Relations Program Manager
					E	DS Community Outreach Program Manager
					E	Enterprise Fund Analyst
					E	Finance Business Systems Analyst
					E	Finance Project Analyst
					E	Parks & Rec Business Analyst
					N	Plans Examiner III
					E	Senior Accountant
					E	Senior Financial Analyst
					E	Sr. Community Relations Specialist
					E	Trails Planner
					N	Water Resources Program Analyst
					N	Water Treatment Supervisor
	21	Annual	\$73,091.20	\$87,672.00	\$102,315.20	E
Per Pay Period		\$2,811.20	\$3,372.00	\$3,935.20	E	Public Works Inspections Supervisor
Hourly (2080)		\$35.14	\$42.15	\$49.19	E	Recreation Athletics Senior Supervisor
					E	Recreation Facilities Supervisor
					E	Sr. Human Resources Analyst
					E	Sr. Planner
					E	Stormwater Compliance Supervisor
				E	Street Operations Superintendent	
22	Annual	\$77,064.00	\$92,456.00	\$107,889.60	E	Golf Head Professional
	Per Pay Period	\$2,964.00	\$3,556.00	\$4,149.60	E	Golf Maintenance Superintendent
	Hourly (2080)	\$37.05	\$44.45	\$51.87	E	Revenue Manager
23	Annual	\$83,428.80	\$100,110.40	\$116,792.00	E	Assistant Town Attorney
	Per Pay Period	\$3,208.80	\$3,850.40	\$4,492.00	E	Budget & Finance Manager
	Hourly (2080)	\$40.11	\$48.13	\$56.15	E	Environmental, Health and Safety Program Manager
					E	Facilities Administrator
					E	Field Services Superintendent
					E	Fleet Services Manager
					E	Park Operations Manager
					E	Park Planning & Construction Manager
					E	Plan Review Supervisor
					E	Project Manager - CIP (Water)
					E	Project Manager - Construction
					E	Project Manager - Long Range
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Traffic Operations Engineer
				E	Transportation Planner	
				E	Treatment Services Superintendent	
				E	Water Resources Project Manager	
				E	Zoning Manager	
24	Annual	\$87,568.00	\$105,081.60	\$122,553.60	E	Business Administration Manager
	Per Pay Period	\$3,368.00	\$4,041.60	\$4,713.60	E	Chief Building Official
	Hourly (2080)	\$42.10	\$50.52	\$58.92	E	Community Relations Manager
					E	Development Review Manager
					E	Legal Operations & Risk Manager
					E	Planning Manager
					E	Public Works Development Division Manager
					E	Recreation Manager
					E	Stormwater Manager
				E	Street Operations and Maintenance Division Manager	
25	Annual	\$91,665.60	\$110,052.80	\$128,398.40	E	Business Solutions & Support Services Mgr.
	Per Pay Period	\$3,525.60	\$4,232.80	\$4,938.40	E	Engineering Manager
	Hourly (2080)	\$44.07	\$52.91	\$61.73	E	Operations Manager
					E	Transportation Planning & Traffic Engineering Mgr.
				E	Water Resources Manager	

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
26	Annual	\$95,846.40	\$115,003.20	\$134,201.60	E	Asst Director, Accounting & Operations
	Per Pay Period	\$3,686.40	\$4,423.20	\$5,161.60	E	Asst Director, Budget & Revenue
	Hourly (2080)	\$46.08	\$55.29	\$64.52	E	Asst Director, Castle Rock Water
					E	Asst Director, Development Services
					E	Asst Director, Parks & Recreation
					E	Asst Director, Public Works
					E	Human Resources Manager
					E	Senior Assistant Town Attorney