

**2021 General Pay Table**

GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
1	Annual	\$26,062.40	\$30,638.40	\$35,193.60		
	Per Pay Period	\$1,002.40	\$1,178.40	\$1,353.60		
	Hourly (2080)	\$12.53	\$14.73	\$16.92		
2	Annual	\$28,080.00	\$33,009.60	\$37,960.00	N	Water Apprentice
	Per Pay Period	\$1,080.00	\$1,269.60	\$1,460.00		
	Hourly (2080)	\$13.50	\$15.87	\$18.25		
3	Annual	\$30,076.80	\$35,318.40	\$40,580.80	N	Receptionist
	Per Pay Period	\$1,156.80	\$1,358.40	\$1,560.80		
	Hourly (2080)	\$14.46	\$16.98	\$19.51		
4	Annual	\$32,073.60	\$37,606.40	\$43,347.20	N	Facility Services Worker
	Per Pay Period	\$1,233.60	\$1,446.40	\$1,667.20	N	Office Assistant I
	Hourly (2080)	\$15.42	\$18.08	\$20.84		
5	Annual	\$34,070.40	\$40,060.80	\$46,030.40	N	Engineering Technician - Seasonal
	Per Pay Period	\$1,310.40	\$1,540.80	\$1,770.40	N	Facility Maintenance Worker (Seasonal)
	Hourly (2080)	\$16.38	\$19.26	\$22.13	N	Landscape & Irrigation Inspector
					N	Maintenance Worker I - Golf
					N	Maintenance Worker I - Public Works
					N	Maintenance Worker I - Signs & Markings
					N	Maintenance Worker I - Stormwater
					N	Maintenance Worker I - Water
					N	Water Monitor (Seasonal)
6	Annual	\$36,067.20	\$42,432.00	\$48,755.20	N	Office Assistant II
	Per Pay Period	\$1,387.20	\$1,632.00	\$1,875.20	N	Sr. Facility Services Worker
	Hourly (2080)	\$17.34	\$20.40	\$23.44	N	Transit Services Assistant
7	Annual	\$38,188.80	\$44,803.20	\$51,500.80		
	Per Pay Period	\$1,468.80	\$1,723.20	\$1,980.80		
	Hourly (2080)	\$18.36	\$21.54	\$24.76		
8	Annual	\$40,144.00	\$47,174.40	\$54,204.80	N	Arraignment Court Clerk
	Per Pay Period	\$1,544.00	\$1,814.40	\$2,084.80	N	Maintenance Worker II - Golf
	Hourly (2080)	\$19.30	\$22.68	\$26.06	N	Maintenance Worker II - Parks
				N	Maintenance Worker II - Facilities	
9	Annual	\$42,099.20	\$49,566.40	\$56,950.40	N	Collection System Operator I
	Per Pay Period	\$1,619.20	\$1,906.40	\$2,190.40	N	Court Technician
	Hourly (2080)	\$20.24	\$23.83	\$27.38	N	Police Records Specialist
					N	Stormwater Conveyance System Operator I
					N	Water Distribution System Operator I
				N	Water Plant Operator I	
10	Annual	\$44,158.40	\$51,854.40	\$59,592.00	N	Assistant Golf Professional
	Per Pay Period	\$1,698.40	\$1,994.40	\$2,292.00	N	Billing Customer Support Specialist
	Hourly (2080)	\$21.23	\$24.93	\$28.65	N	Customer Service Representative
					N	Facility Services Lead
					N	Golf Assistant Food & Beverage Manager
					N	Meter Services Technician
					N	Operator
					N	Parts & Supply Specialist
					N	Secretary
					N	Signs & Markings Technician I
					N	Teen Court Coordinator
					N	Utility Locator
					N	Water Conservation Technician

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION	
11	Annual	\$46,113.60	\$54,163.20	\$62,254.40	N	Parks Equipment Mechanic	
	Per Pay Period	\$1,773.60	\$2,083.20	\$2,394.40	N	Police Digital Media Technician	
	Hourly (2080)	\$22.17	\$26.04	\$29.93	N	Sales Tax PIF Specialist	
					N	Sr. Customer Service Representative	
					N	Sr. Customer Service Representative - Finance	
					N	Sr. Office Assistant	
					N	Sr. Office Assistant/Accounting Tech (Fire)	
					N	Water Plant Operator II	
					N	Water Quality Compliance Technician	
12	Annual	\$48,131.20	\$56,576.00	\$64,979.20	N	Accounting Technician	
	Per Pay Period	\$1,851.20	\$2,176.00	\$2,499.20	N	Collection System Operator II	
	Hourly (2080)	\$23.14	\$27.20	\$31.24	N	Fleet Technician	
					N	Golf Irrigation Technician	
					N	Golf Mechanic	
					N	Grounds & Facilities Sr. Maintenance Tech.	
					N	Human Resources Technician	
					N	Lead Operator	
					N	Parks Irrigation Technician	
					N	Payroll Technician	
					N	Plant Mechanic I	
					N	POST Partners Volunteer Coordinator	
					N	Preventive Maintenance Tech	
					N	Property & Evidence Technician	
					N	Recreation Specialist	
					N	Recreation Specialist - Aquatics	
					N	Recreation Specialist - Athletics	
					N	Signs & Markings Technician II	
					N	Sr. Maintenance Technician - Facilities	
					N	Sr. Maintenance Technician - Golf	
					N	Sr. Maintenance Technician - Parks	
					N	Sr. Meter Services Technician	
					N	Stormwater Conveyance System Operator II	
					N	Water Distribution System Operator II	
	13	Annual	\$50,128.00	\$58,905.60	\$67,704.00	N	Administrative Assistant
		Per Pay Period	\$1,928.00	\$2,265.60	\$2,604.00	N	Development Services Technician
Hourly (2080)		\$24.10	\$28.32	\$32.55	N	Fleet Support Technician	
					N	Meter Services Specialist	
					N	Legal Assistant	
					N	Parks & Recreation Administrative Systems Technician	
					N	Sr. Billing Specialist	
					N	Water Operations Administrative Assistant	
					N	Water Plant Operator III	
14	Annual	\$52,145.60	\$61,276.80	\$70,428.80	N	Administrative Supervisor	
	Per Pay Period	\$2,005.60	\$2,356.80	\$2,708.80	N	Building Inspector	
	Hourly (2080)	\$25.07	\$29.46	\$33.86	N	Cross Connection Control Technician	
					N	Electrical Specialist Facilities	
					N	Engineering Technician	
					N	HVAC Specialist	
					N	Municipal Court Specilaist	
					N	Neighborhood Liasion	
					N	Sr. Collection System Operator	
					N	Sr. HR Technician	
					N	Sr. Stormwater Conveyance System Operator	
					N	Sr. Water Distribution System Operator	
				N	Zoning Inspector		
15	Annual	\$54,121.60	\$63,627.20	\$73,112.00	E	Accountant	
	Per Pay Period	\$2,081.60	\$2,447.20	\$2,812.00	N	Assistant Town Clerk	
	Hourly (2080)	\$26.02	\$30.59	\$35.15	N	Planner I	
					N	Plant Mechanic II	
					N	Police Records Supervisor	
					N	Recreation Specialist - Youth Programming	
					N	Traffic Engineering Technician	
					N	Traffic Signal Technician II	
				N	Water Plant Operator IV		

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
16	Annual	\$56,139.20	\$65,956.80	\$75,795.20	N	Benefits Specialist
	Per Pay Period	\$2,159.20	\$2,536.80	\$2,915.20	N	Combination Building Inspector
	Hourly (2080)	\$26.99	\$31.71	\$36.44	N	Construction Inspector
					N	Facility Services Supervisor
					N	GIS Technician
					N	Golf Operations Supervisor
					N	Plan Review Engineering Technician - Development Service
					N	Plans Examiner
					N	Public Works GIS Technician
					N	Regulatory & Water Quality Compliance Analyst
					N	Stormwater Inspector
					N	Street Operations Field Supervisor
					N	Water Conservation Plan Reviewer
17	Annual	\$58,136.00	\$68,328.00	\$78,478.40	N	Community Relations Specialist
	Per Pay Period	\$2,236.00	\$2,628.00	\$3,018.40	E	Executive Assistant
	Hourly (2080)	\$27.95	\$32.85	\$37.73	N	Parks & Recreation Customer Relations Program Specialist
					N	Plant Maintenance Electrician
					N	Sr. Emergency Vehicle Technician
				N	Water Plant Operator Supervisor	
18	Annual	\$59,820.80	\$71,822.40	\$83,803.20	E	Athletics Supervisor
	Per Pay Period	\$2,300.80	\$2,762.40	\$3,223.20	E	Building Use Tax Auditor
	Hourly (2080)	\$28.76	\$34.53	\$40.29	N	Collection System Supervisor
					N	Customer Billing & Support Supervisor
					N	Fleet Supervisor
					E	Golf Food & Beverage Manager
					E	Golf Maintenance Supervisor
					N	Meter Services Supervisor
					N	Natural Resource Specialist
					N	Parks & Recreation Executive Support Supervisor
					E	Parks / Open Space Supervisor
					N	Plant Maintenance Supervisor
					N	Real Property Specialist
					E	Recreation Aquatics Supervisor
					E	Recreation Supervisor - Fitness Wellness
					E	Recreation Supervisor - Special Programs and Events
					E	Sales Tax Auditor
					N	Signs & Markings Supervisor
					N	Sr. Combination Building Inspector
					N	Stormwater Conveyance System Supervisor
					E	Water Conservation Specialist
				N	Water Distribution System Supervisor	
19	Annual	\$63,814.40	\$76,627.20	\$89,315.20	E	Accounting Supervisor
	Per Pay Period	\$2,454.40	\$2,947.20	\$3,435.20	E	Dev Serv Enterprise Business Analyst
	Hourly (2080)	\$30.68	\$36.84	\$42.94	E	Financial Analyst
					E	HR Generalist
					E	Plan Review Engineer
					E	Plan Review Project Coordinator
					N	Planner II
					N	Sr. Construction Inspector
					N	Sr. Construction Inspector - Water
20	Annual	\$67,704.00	\$81,244.80	\$94,723.20	E	Asset Program Manager
	Per Pay Period	\$2,604.00	\$3,124.80	\$3,643.20	E	Asset Program Manager - Public Works
	Hourly (2080)	\$32.55	\$39.06	\$45.54	E	Court Administrator
					E	Customer Relations Program Manager
					E	Enterprise Fund Analyst
					E	Finance Business Systems Analyst
					E	Finance Project Analyst
					E	Parks & Rec Business Analyst
					E	Sr. Community Relations Specialist
					E	Sr. Legal Specialist
					E	Trails Planner
					N	Water Resources Program Analyst
					N	Water Treatment Supervisor

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GRADE	RATE	MIN	MID	MAX	FLSA STATUS	POSITION
21	Annual	\$71,656.00	\$85,945.60	\$100,318.40	E	Building Inspector Supervisor
	Per Pay Period	\$2,756.00	\$3,305.60	\$3,858.40	E	Plan Review Supervisor
	Hourly (2080)	\$34.45	\$41.32	\$48.23	E	Public Works Inspections Supervisor
				E	Recreation Facilities Supervisor	
				E	Sr. Human Resources Analyst	
				E	Sr. Planner	
				E	Stormwater Compliance Supervisor	
				E	Street Operations Superintendent	
22	Annual	\$75,545.60	\$90,646.40	\$105,768.00	E	Golf Head Professional
	Per Pay Period	\$2,905.60	\$3,486.40	\$4,068.00	E	Golf Maintenance Superintendent
	Hourly (2080)	\$36.32	\$43.58	\$50.85		
23	Annual	\$81,785.60	\$98,155.20	\$114,504.00	E	Accounting Manager
	Per Pay Period	\$3,145.60	\$3,775.20	\$4,404.00	E	Assistant Town Attorney
	Hourly (2080)	\$39.32	\$47.19	\$55.05	E	Budget & Finance Manager
					E	Environmental, Health and Safety Program Manager
					E	Facilities Administrator
					E	Field Services Superintendent
					E	Fleet Services Manager
					E	Park Operations Manager
					E	Park Planning & Construction Manager
					E	Project Manager - CIP (Water)
					E	Project Manager - Construction
					E	Project Manager - Long Range
					E	Project Manager - Transportation
					E	Project Manager-CIP
					E	Traffic Operations Engineer
				E	Transportation Planner	
				E	Treatment Services Superintendent	
				E	Water Resources Project Manager	
				E	Zoning Manager	
24	Annual	\$85,841.60	\$103,022.40	\$120,140.80	E	Business Administration Manager
	Per Pay Period	\$3,301.60	\$3,962.40	\$4,620.80	E	Business Solutions & Support Services Mgr.
	Hourly (2080)	\$41.27	\$49.53	\$57.76	E	Chief Building Official
					E	Community Relations Manager
					E	Development Review Manager
					E	Planning Manager
					E	Public Works Development Division Manager
					E	Recreation Manager
					E	Revenue Manager
					E	Stormwater Manager
				E	Street Operations and Maintenance Division Manager	
25	Annual	\$89,876.80	\$107,889.60	\$125,881.60	E	Engineering Manager
	Per Pay Period	\$3,456.80	\$4,149.60	\$4,841.60	E	Operations Manager
	Hourly (2080)	\$43.21	\$51.87	\$60.52	E	Transportation Planning & Traffic Engineering Mgr.
					E	Water Resources Manager
26	Annual	\$93,974.40	\$112,756.80	\$131,560.00	E	Asst Director, Castle Rock Water
	Per Pay Period	\$3,614.40	\$4,336.80	\$5,060.00	E	Asst Director, Development Services
	Hourly (2080)	\$45.18	\$54.21	\$63.25	E	Asst Director, Finance
					E	Asst Director, Parks & Recreation
					E	Asst Director, Public Works
					E	Human Resources Manager
					E	Senior Assistant Town Attorney
27	Annual	\$97,988.80	\$117,582.40	\$137,196.80		
	Per Pay Period	\$3,768.80	\$4,522.40	\$5,276.80		
	Hourly (2080)	\$47.11	\$56.53	\$65.96		
28	Annual	\$99,403.20	\$119,288.00	\$139,172.80		
	Per Pay Period	\$3,823.20	\$4,588.00	\$5,352.80		
	Hourly (2080)	\$47.79	\$57.35	\$66.91		